



Sarah R. Skubas

Principal
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Practices

Corporate Governance and
Internal Investigations
General Employment
Litigation
Labor Relations

Industries

Healthcare

Education

New England School of
Law
J.D., 2007
cum laude
Dean's List (2004-2007)

University of Puget Sound
B.A., 2004
Dual B.A. in Political
Science and Spanish
Literature
Graduated with Honors

Admitted to Practice

- 2nd Circuit Court of Appeals, 2015
- Connecticut - D. Conn., 2010
- Connecticut, 2009
- Massachusetts, 2007

Languages

Spanish

Sarah R. Skubas is a principal in the Hartford, Connecticut, office of Jackson Lewis P.C. Her practice is focused on employment litigation, preventive counseling and labor relations.

Sarah defends employers against claims of discrimination, harassment, retaliation, wage and hour violations and state and federal FMLA violations. She also assists employers in providing preventive counseling, preparing employee handbooks and policies and procedures, advising on such personnel matters as hiring and firing, performance management, internal investigations and disability accommodation. Sarah also conducts employee training seminars and investigations.

In addition to her employment litigation and preventive counseling experience, Sarah has broad experience in representing employers in labor matters, including negotiations, strikes, unfair labor practice charges and grievance arbitrations. She represents public employers before the State Board of Labor Relations and the State Board of Mediation, as well as private sector employers before the National Labor Relations Board.

Prior to joining Jackson Lewis, Sarah worked as an associate for a boutique management-side labor and employment law firm in Bridgeport, Connecticut and also served as the sole staff attorney for the Boston City Council. While attending law school, she was selected to participate in the Honors Judicial Clinic with the Boston Municipal Court. Sarah has had the opportunity to live abroad in Santiago, Chile and Madrid, Spain.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2021)
- Connecticut Law Tribune, New Leaders in the Law (2018)

Pro Bono and Community Involvement

- Junior League of Eastern Fairfield County

Published Works

- "Stop the Silo: Making the Most of Patient Safety Compliance Programs," *AHLA Connections* (April 2020) [Author]

