

# Make Room on Your Bulletin Board for Virginia's Notice on Reasonable Accommodations for Disability

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## Meet the Authors



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The Virginia Office of Civil Rights has issued its new [poster](#) for employers regarding reasonable accommodations for employees with disabilities. Starting July 1, 2021, covered Virginia employers must post this poster in a conspicuous location and provide a copy of the poster to any employee who discloses they have a disability, within 10 days of that disclosure.

The poster clarifies that the law applies to employers with more than five employees for a 20-week period in the current or preceding year. The law takes effect July 1.

(For more details of the new requirements, see our article, [Virginia Employers Soon Must Adopt, Provide Accommodation Policies to Employees With Disabilities](#).)

If you have any questions, contact the Jackson Lewis attorney with whom you regularly work.

## Related Services

Disability, Leave and Health  
Management

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