

# Construction Industry Workplace Law Update – Summer 2022

By Victor N. Corpuz, Richard I. Greenberg, Charles T. Jeremiah, Kristina H. Vaquera, M. Christopher Moon, Poonam Sethi,

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## Meet the Authors



**Victor N. Corpuz**

Principal  
(214) 520-2400  
Victor.Corpuz@jacksonlewis.com



**Richard I. Greenberg**

(Rich)  
Principal  
(212) 545-4080  
Richard.Greenberg@jacksonlewis.com



### How Law Limiting Arbitration Agreements for Sexual Assault, Harassment Claims Affects Construction

In an industry often targeted by anti-discrimination agencies, construction industry employers need to be aware of a new law that makes it more difficult to enforce existing arbitration agreements for sexual assault and sexual harassment claims that arise after March 3, 2022. That is the date President Joe Biden signed federal legislation limiting the use of predispute arbitration agreements and class action waivers covering sexual assault and sexual harassment claims. [Read full article ...](#)

### How to Beat the Heat, Or At Least an OSHA Citation

Heat is nothing new for the construction industry, but the Occupational Safety and Health Administration's [new National Emphasis Program](#) on heat hazards for indoor and outdoor work environments certainly is. [Read full article ...](#)

### Emerging Construction Legal Trends and Issues on Employment Front: Proposed Davis-Bacon Act Reform

For employers in the construction industry, the Department of Labor's proposed revisions to Davis-Bacon Act regulations on prevailing wages on public projects can mean significant adjustments to their practices. [Read full article ...](#)

### Construction Disputes and 'Baseball' Arbitration

A form of dispute resolution called "baseball" arbitration has increased in use and popularity in the construction industry to resolve all types of disputes, including employment disputes. The procedure has unique mechanisms that may be beneficial to construction industry employers in resolving disputes. [Read full article ...](#)

### What Construction Employers Need to Know About the Increased Silica Compliance Focus

The Occupational Safety and Health Administration's Denver Regional Office has [announced](#) the rollout of a "Regional Emphasis Program" dedicated to the reduction of incidents of workplace illness related to silica. [Read full article ...](#)

### New York Construction Wage Theft Law: Prime Contractors Responsible for Subcontractor's Failures

The scope for liability related to employee wage claims has changed dramatically for contractors and subcontractors operating in New York under a new law that shifts wage payment obligations to prime contractors. [Read full article ...](#)

### OSHA's Construction Enforcement to Focus on Hazards Associated With Top 10 Cited Violations

Knowing the top 10 most frequently cited safety and health violations in construction

## Charles T. Jeremiah

(Chuck)

Principal

[Charles.Jeremiah@jacksonlewis.com](mailto:Charles.Jeremiah@jacksonlewis.com)

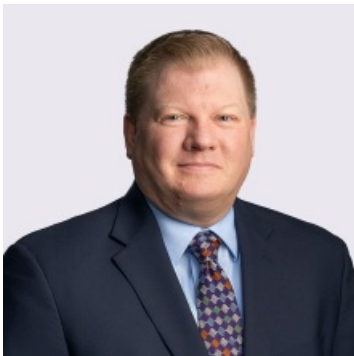


## Kristina H. Vaquera

Office Managing Principal and Office  
Litigation Manager

(757) 648-1448

[Kristina.Vaquera@jacksonlewis.com](mailto:Kristina.Vaquera@jacksonlewis.com)



## M. Christopher Moon

Principal

385-419-3531

[Christopher.Moon@jacksonlewis.com](mailto:Christopher.Moon@jacksonlewis.com)



## Poonam Sethi

(Pooh-numb Say-tea • She/Her)

Associate

914-872-8012

[Poonam.Sethi@jacksonlewis.com](mailto:Poonam.Sethi@jacksonlewis.com)

is extremely important to keep employees safe and prevent citations. [Read full article](#)  
...

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