



Principal, New York City

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Lori D. Bauer is a principal in the New York City, New York, office of Jackson Lewis P.C. She focuses her practice on counseling management on a wide range of employment matters and litigating employment claims before administrative agencies, as well as state and federal courts.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Corporate Governance and Investigations
- COVID-19
- Financial Services
- Employment Litigation
- Reductions-in-Force/WARN Act

Education

- Boston University School of Law, J.D.
- Cornell University School of Industrial and Labor Relations, B.S.

Admitted to Practice

- U.S. Supreme Court
- 2nd Circuit Court of Appeals
- Connecticut - D. Conn.
- New York - E.D. N.Y.
- New York - N.D. N.Y.
- New York - S.D. N.Y.
- New York - W.D. N.Y.
- New York

Lori also focuses her practice on—and particularly enjoys—helping employers in conducting independent employment-related investigations. She has extensive experience in conducting internal and external investigations and those related to employment issues such as harassment, discrimination and corporate governance. She has successfully assisted clients across diverse industries, including financial services, technology and education. Lori's passion for investigations is evident in her meticulous approach, where she has earned a reputation for excellence in this field. Lori's ability to navigate complex legal landscapes and provide insightful solutions has made her a trusted advisor to her clients.

Lori's litigation practice includes the defense of employers in single and multi-plaintiff actions in state and federal court on claims of discrimination, sexual harassment, breach of contract, retaliation, and violation of whistle-blower protections, wage/hour laws, family medical leave laws, wrongful discharge and related tort claims. She also has argued appeals before federal circuit and state appellate courts.

In her counseling practice, Lori regularly advises employers on issues such as best practice employment policies, disability management, reductions in force, privacy in the workplace, terminations, restrictive covenants, executive hiring and separations and performance management. In addition, Lori frequently conducts management training for employers on a wide variety of employment law topics, including EEO/anti-harassment, FMLA, ADA and privacy issues.

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation - Labor and Employment" (2018-present)
- *New York Super Lawyers*®, "Super Lawyers" (2013-present)

Published Works

- "Telecommuting Trade Offs: Freedom and the Law," *Business Law Today* 11.4 (March/April 2002)