



(She/Her)

Principal, Atlanta

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Practices

- National Compliance and Multi-State Solutions
- Background Checks
- Construction
- Corporate Governance and Investigations
- Disability, Leave and Health Management
- Distribution and Warehousing
- Hospitality
- Hotels
- Employment Litigation
- Manufacturing
- Reductions-in-Force/WARN Act
- Workplace Training
- Private Equity
- Real Estate
- Financial Services

Education

- University of Georgia School of Law, J.D. 1994
- University of Georgia, B.A. 1991

Admitted to Practice

- U.S. Supreme Court 2008
- 11th Circuit Court of Appeals 2022
- Georgia - M.D. Ga. 1998
- Georgia - N.D. Ga. 1995
- Wisconsin - E.D. Wis. 1996
- Georgia 1994

Emily S. Borna is a principal in the Atlanta, Georgia, office of Jackson Lewis P.C. and a co-leader of the firm's Manufacturing industry group. Since completing law school, she has focused her practice on labor and employment litigation on behalf of management.

Emily joined Jackson Lewis after a year of private practice in Savannah, Georgia. She concentrates her practice on litigating employment law cases in federal and state courts and labor and employment agencies. She has significant experience assisting employers in meeting the legal and practical challenges posed by federal and state laws protecting injured and ill employees.

Emily has extensive practice advising businesses on compliance with federal, state, and local employment laws. She routinely presents and appears as a speaker before numerous business organizations, including the Society of Human Resource Management, the National Business Institute, and management personnel addressing labor and employment issues and compliance with workplace laws. Emily has drafted and reviewed employment policies and counseled corporate clients on sensitive disciplinary issues. She has also represented employers in administrative hearings and handled litigation involving issues of wage/hour, sexual harassment, gender discrimination, disability discrimination, medical leave, age discrimination, race, national origin, and/or color discrimination, retaliation, wrongful discharge, and state tort issues. She also conducts and advises employers on complex internal workplace investigations.

While attending law school, Emily was a research and special projects editor of the *Georgia Journal of International and Comparative Law*. In addition, she studied abroad for a year and has conversational fluency in Hebrew.

Emily enjoys scuba diving and traveling in her free time.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2025)
- *Georgia Super Lawyers*®, "Super Lawyers" (2004)
- *Georgia Trend*, "Georgia's Legal Elite" (December 2004)
- *Legal 500 USA*, Leading Lawyer in Labor – Management Relations (2008)
- *Martindale-Hubbell*®, "AV Preeminent® – Peer Rated for Highest Level of Professional Excellence" (2015–present)

Pro Bono and Community Involvement

- "Rise" Jackson Lewis All Star Mentor
- English Education Mentor, Israel Connect
- "Everybody Wins" School Lunch Reading Program, Volunteer
- Jewish Family & Career Services of Atlanta, Volunteer

- Pro Bono Partnership of Atlanta, Volunteer
- Furkids Atlanta, Volunteer

Published Works

- "Pregnancy Discrimination Reexamined: Accommodations for Pregnancy Under the ADAAA," *Women Lawyers Journal*, Vol. 98 no. 3 (2013) [Co-Author]

Speeches

- "Walking the Talk; Internal Investigations in the New Era", virtual Annual Atlanta Surveying the Workplace Law Landscape (December 2021) (speaker)
- "Employee Social Media Use", NBI Employment Law 2021 virtual seminar (September 2021) (speaker)
- "The New Normal & New Administration", 10 Workplace Law Developments to Know About in 2021, Atlanta virtual presentation (July 2021) (speaker)
- "Furloughs, RIFs and Rehires", virtual Annual Atlanta Surveying the Workplace Law Landscape (December 2020) (speaker)
- "Workplace Privacy and Employee Monitoring", NBI Human Resource Law from A to Z (February 2019) (speaker)