



Principal, Orlando

P 407-246-8440

F 407-246-8441

Tasos.Paindiris@jacksonlewis.com

Tasos C. Paindiris is a principal in the Orlando, Florida, office of Jackson Lewis P.C. and co-leader of the firm's Hotels & Leisure industry group. His practice concentrates on litigation and advising clients in many different areas of workplace law.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- COVID-19
- Disability Access Litigation and Compliance
- Disability, Leave and Health Management
- Hospitality
- Hotels
- Employment Litigation
- Restaurants
- Retail
- Private Equity

Education

- University of Connecticut School of Law, J.D. 1995
- Wesleyan University, B.A. 1992

Admitted to Practice

- 11th Circuit Court of Appeals 2008
- Colorado - D. Colo. 2021
- Connecticut - D. Conn. 1995
- Florida - M.D. Fla. 2008
- Florida - S.D. Fla. 2008
- Connecticut 1995
- Florida 2007

Tasos' experience includes representing clients in a variety of forums, including state and federal courts, the state and federal Departments of Labor, state and local human rights agencies, the Equal Employment Opportunity Commission and the Office of Federal Contract Compliance Programs.

Tasos assists employers in complying with the challenging array of federal and state laws that protect injured and ill employees, the most notable being the Americans with Disabilities Act and the Family and Medical Leave Act. He works closely with employers to provide compliance advice and develop programs for disability, leave and absence management.

Tasos is also an experienced litigator and has successfully litigated cases, including class and collective actions throughout the country, alleging wage and hour violations, wrongful termination, discrimination, violation of the FMLA and ADA, whistleblower retaliation and other employment related claims. He also assists government contractors in developing affirmative action programs (AAPs) and he represents contractors in compliance reviews by the Office of Federal Contract Compliance Programs (OFCCP).

Finally, Tasos is a frequent speaker on a variety of workplace law topics and has experience developing custom training programs on workplace law issues for a variety of industries.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2016-present)
- *Florida Super Lawyers*®, "Super Lawyers" (2006, 2017-2020, 2024)
- *Legal 500 USA*, "Recommended Attorney" (2023-present)