

Principal, Los Angeles

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## Practices

- Class Actions and Complex Litigation
- Trials and Appeals

## Education

- University of Southern California Gould School of Law, J.D. 1985

## Admitted to Practice

- 9th Circuit Court of Appeals 1986
- California - C.D. Cal. 1985
- California - E.D. Cal. 1986
- California - N.D. Cal. 1986
- California - S.D. Cal. 1986
- California 1985

Frank M. Liberatore is a principal in the Los Angeles, California, office of Jackson Lewis P.C. He opened the Orange County office of Jackson Lewis in 2006 and managed the office from 2006-2012. He also served as the head of the Los Angeles office's Litigation Management Team and is a former member of the firm's Management Committee.

Frank defends employers in all types of employment litigation, including breach of contract, discrimination and harassment claims. He has represented multi-employer trust funds in ERISA litigation. He has represented employers in all phases of civil litigation, including jury and court trials. He has represented employers in mediations, arbitrations, and before administrative agencies such as the Labor Commission, California Civil Rights Department and EEOC. He provides advice and counseling on a variety of employment and personnel-related issues to employers. He has also conducted seminars for risk managers, human resources managers and other personnel administrators on a variety of employment related issues.

He began his career at a mid-size boutique law firm devoted exclusively to the practice of labor and employment law on behalf of management. For a short time, he represented business clients in litigation matters, but then returned to focus on employment law, in the employment department of a defense firm. There, he defended private and public sector employers exclusively in employment litigation matters. He came to Jackson Lewis in 1996 and has continued defending employers in civil litigation matters.

## Wage and Hour Class Action Experience

Frank has defended scores of employers in wage and hour class action cases in the past ten years, in matters with as many as 40,000 putative class members. These matters have included claims brought under a wide variety of California state wage and hour laws, involving issues such as exempt/non-exempt, meals and rest breaks, work off the clock, failure to pay commissions, vacation pay and the Private Attorney General Act. Frank has been the lead trial counsel in over 50 of these matters. He has defended retailers, restaurants, health care providers, manufacturers, field service providers and financial institutions against class action claims. He has trial experience as well in class actions.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2020-present)
- *Super Lawyers*®, "Super Lawyer" (2012-2019)