

(He/Him)

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Practices

- Healthcare
- Real Estate
- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Construction
- Technology

Education

- New York University School of Law, J.D. 1993
- Seton Hall University, B.S. 1990

Admitted to Practice

- 2nd Circuit Court of Appeals 2006
- New Jersey - D. N.J. 1994
- New York - E.D. N.Y. 2000
- New York - S.D. N.Y. 2000
- New Jersey 1993
- New York 1994

John A. Snyder is a principal in the New York City, New York, office of Jackson Lewis P.C. and co-leader of the firm's Construction and Real Estate industry groups. He has extensive experience litigating state and federal discrimination, retaliation, commission and wage and hour, contract, restrictive covenant, executive compensation and whistleblower claims. He also defends management in many other facets of employment-related litigation. In addition, John provides advice, counsel and handles litigation relating to federal, state and local fair housing issues.

John provides advice and counseling on employee hiring and departure issues, drafts restrictive covenant, employment and executive compensation agreements, as well as litigates and handles employment contract, executive compensation and non-competition matters throughout the country.

John has been interviewed and quoted by *The Wall Street Journal*, Thompson Publishing Group, CCH and *CEO Update* on employment-related issues. John remains an active alumnus of New York University School of Law and Seton Hall University's W. Paul Stillman School of Business, where he serves as a student mentor. He is a former pupil and barrister of the William J. Brennan Chapter of the American Inns of Court program. While attending law school, John was an editor of the *Review of Law and Social Change* from 1991-1993.

John is an avid runner, having successfully completed a number of half marathons, marathons and races of other distances.

Honors and Recognitions

- *The Best Lawyers in America*® "Employment Law - Management" (2021-present)
- *New Jersey Super Lawyers*®, "Super Lawyers" (2018-2019, 2021-present)
- *New York Super Lawyers*®, "Super Lawyers" (2012-present)
- Lawyer's Alliance for New York, 25 Year Circle Award for at least 25 years of service (2024)
- Lawyer's Alliance for New York, 20 Year Circle Award for at least 20 years of service (2019)
- Lawyer's Alliance for New York, 15 Year Circle Award for at least 15 years of service (2014)
- Lawyer's Alliance for New York, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits (2011)
- *Martindale-Hubbell*®, "Silver Client Champion" (2022)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2013-present)
- *Thomson Reuters*, "Thomson Reuters Stand-out Lawyer - Independently Rated Lawyers"

Pro Bono and Community Involvement

- InMotion Counseling and Advocacy, Pro Bono Attorney
- Lawyers' Alliance for New York, Pro Bono Attorney
- New Jersey State Bar Association, Young Lawyers' Division Mentoring Program
- New York City Bar Association, 2013-2016 Committee Member, Legal Issues Affecting People with Disabilities
- Seton Hall Law School Advisory Board, Member
- Seton Hall University W. Paul Stillman School of Business, Mentor
- Township of Montclair Civil Rights Commission, 2013-2015 Commissioner

Published Works

- "How Implicit Bias Training in the Real Estate Industry Can Achieve Enhanced Effectiveness," *The Practical Real Estate Lawyer* (July 2023) [Co-Author]
- "Workplace Violence: How to Create a Prevention Plan," *Employment Enterprises, Inc.* (June, 2019) [Co-Author with Carla Gunnin and Ryan Chapoteau]
- "ADA Education and Reform Act passed by the House of Representatives," *Lorman Education Services* (May, 2018) [Co-Author with Joseph J. Lynett]
- "NY Department of State Tightens Rules on Job Titles," *American Bar Association* (Winter 2014) [Co-Author]
- "Website Accessibility and the Americans with Disabilities Act," *American Bar Association* (June 2013) [Co-Author with Joseph Lynett]
- "Eighth Circuit Affirms Severance Repayment by Executive Who Breached Non-disclosure Obligations," *Jackson Lewis* (January 2013) [Author]
- "Super Bowl Sunday is Coming — Relevant Considerations for Employers," *Jackson Lewis* (January 2013) [Author]
- "Preventive Strategies for Workplace Bullying," *Human Resource Executive Online* (November 2012) [Co-Author]
- "Top Ten Questions Regarding Political Dialogue in the Workplace," *ACC* (June 2012) [Author] (recognized by ACC for reaching 1,000 downloads)
- "Managing the (March) Madness at Work," *Jackson Lewis* (March 2012) [Co-Author]
- "New Jersey Adopts Trade Secret Law," *Jackson Lewis* (January 2012) [Co-Author]
- "New York's Highest State Court Asked By Second Circuit To Review Whether Federal Law Claims Are Barred By Prior Dismissal for Untimeliness of Similar State Law Claims," *Jackson Lewis* (October 2011) [Co-Author]