



Of Counsel, Berkeley Heights

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Justin B. Cutlip is of counsel in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. He has extensive experience representing employers in wage and hour hearings and audits before the New Jersey Department of Labor and representation cases and unfair labor practice proceedings before the National Labor Relations Board.

Justin also regularly represents employers in federal and state courts and administrative agencies including the Equal Employment Opportunity Commission, the New Jersey Division on Civil Rights, the U.S. Department of Labor and the New Jersey Department of Labor. He counsels clients on issues relating to hiring, termination, discipline, disability leaves, Family and Medical Leave Act, and New Jersey Family Leave Act. Prior to joining Jackson Lewis, Justin was a field attorney for the Federal Labor Relations Authority where he investigated and litigated unfair labor practice charges and presided over representation hearings.

Honors and Recognitions

- *The Best Lawyers in America*®, “Ones to Watch: Labor and Employment Law – Management” (2025)

Practices

- National Compliance and Multi-State Solutions
- Disability, Leave and Health Management
- Labor Relations
- Wage and Hour
- Life Sciences
- Construction
- Real Estate
- Healthcare
- Manufacturing
- Retail
- Technology

Education

- Seton Hall University School of Law, J.D. 1997
- University of Maryland, B.A. 1992

Admitted to Practice

- New Jersey 1998