



Principal, Long Island

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Eric J. Felsberg is a principal in the Long Island, New York office of Jackson Lewis P.C. Eric is co-leader of the firm's Artificial Intelligence & Automation practice group as well as the Technology industry group. An early adopter, Eric has long understood the intersection of law and technology and the influence artificial intelligence has on employers today and will have on the workforce of the future.

Practices

- Government Contractors
- Life Sciences
- Technology
- National Compliance and Multi-State Solutions
- Affirmative Action, OFCCP and Government Contract Compliance
- Corporate Diversity Counseling
- Data Analytics
- Pay Equity
- Workplace Training
- Artificial Intelligence & Automation
- Construction
- Real Estate

Education

- Hofstra University Maurice A. Deane School of Law, J.D. 1998
- State University of New York at Stony Brook, B.A. 1994

Admitted to Practice

- New York - E.D. N.Y. 2001
- New York - S.D. N.Y. 2001
- New York 1999

Recognized as a leading voice in the industry, Eric monitors laws, regulations and trends, providing practical advice and answers to emerging workplace issues before his clients even know to ask the questions. He partners with clients to develop AI governance models, and provides advice and counsel on AI use policies, ethics and transparency issues related to AI products, systems and services. Eric leverages his considerable knowledge of the technology and AI industries to create meaningful partnerships with developers and distributors of AI models and tools and owners of content and data used to train AI applications for the benefit of his clients.

Eric has long served as the National Director of the firm's Data Analytics practice group and leads a multi-disciplinary team of lawyers, statisticians, data scientists, and analysts with decades of experience managing the interplay of data analytics and the law. Under his leadership, the Data Analytics group applies proprietary algorithms and state-of-the-art modeling techniques to help employers evaluate risk and drive legal strategy.

Eric delivers user-friendly counsel and training to employers on everyday employment and compliance issues arising from federal, state and local regulations. Eric has successfully represented employers during OFCCP compliance reviews, OFCCP individual complaint investigations and in matters involving OFCCP claims of class-based discrimination. He also assists employers with diversity program risk analyses and compliance.

Eric is the co-host of the firm's regular podcast series, We get AI for work, which provides the latest information and insight on all emerging AI issues for employers. Eric's ability to transform the technical into the teachable has made him a sought-after speaker on a range of technology topics for clients, professional organizations, industry groups and conferences.

Honors and Recognitions

- The Best Lawyers in America®, "Employment Law - Management" (2020-present)
- Lawyer's Alliance for New York, Cornerstone Award for Outstanding Pro Bono Legal Services to Non-profits (2011)
- Legal 500 USA, "Recommended Attorney" (2017)

Published Works

- "What Employers Should Consider When Drafting AI Policies," *Law360* (December 2024) [Author]

- "AI: Drafting Company Artificial Intelligence Policies," Labor & Employment LexisNexis, Practical Guidance (2024) [Author]
- "Creating a Beck Statute: Recent Congressional Attempts and a Proposal for the Future," Hofstra Labor & Employment Law Journal 15.1 (Fall 1997) [Author]

Speeches

- "Expanding the Legal Analytics Footprint," Legalweek (New York, NY, February 2020) (co-presenter)
- "Using Machine and Deep Learning in Hiring: Ethical, Legal, and Practical Concerns," Society for Industrial and Organizational Psychology Annual Conference (National Harbor, MD, April 2019) (presenter)
- "A Lawyer, an Employer and a Data Scientist Walk into a ...," Predictive Analytics World (Las Vegas, NV, June 2019) (presenter)
- "Meet the New Business Partner That is Changing the Way Employers Conduct Business," New York State SHRM (Albany, NY, September 2018) (presenter)