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Practices

- Healthcare
- Higher Education
- National Compliance and Multi-State Solutions
- Labor Relations
- Employment Litigation
- Wage and Hour
- Workplace Training

Education

- George Washington University Law School, J.D. 1995
- University of Rhode Island, B.A. 1992

Admitted to Practice

- 1st Circuit Court of Appeals 1998
- 4th Circuit Court of Appeals 1997
- 10th Circuit Court of Appeals 1997
- U.S. Court of Appeals, DC Circuit 2001
- Massachusetts - D. Mass. 1998
- Rhode Island - D. R.I. 2009
- Massachusetts 1996
- Rhode Island 2008

Robert H. Morsilli is a principal in the Boston, Massachusetts, and Providence, Rhode Island, offices of Jackson Lewis P.C. Bob cultivates meaningful partnerships with employers to address their specific labor and employment law needs and develop successful business solutions in support of the creation and preservation of a stable workforce.

Bob is a trusted, responsive advisor who draws on his subject matter knowledge and experience to provide thoughtful advice and counsel on everyday workplace law issues—and those that arise when you least expect it—whether driven by employee or regulatory concerns. He places paramount importance on proactive workplace policies that address individual business goals and mitigate legal risk, equipping employers with the necessary tools to reach successful business outcomes while avoiding compliance pitfalls. Central to the tenet of proactive protection is conducting workplace training across all levels of organizations, from boards of directors and senior executives to front-line supervisors.

Bob's considerable experience counseling and representing employers in traditional labor relations has focused on helping employers maintain productive workforce relations in both unionized and union-free workplaces. Here, too, Bob takes a very practical approach that includes training and lecturing on the administration of collective bargaining agreements and the practice of positive employee relations. As a senior member of the firm's Labor Relations group, Bob has negotiated hundreds of industry-specific collective bargaining agreements, representing management in the healthcare, higher education, human services, warehousing and logistics, hospitality and manufacturing sectors. Bob litigates labor arbitrations and has defended employers before the National Labor Relations Board.

A skilled litigator and passionate advisor, Bob has represented employers in a variety of single plaintiff and class/collective actions on workplace and labor matters in federal and state courts and agencies in claims of employment discrimination, disability management, wage and hour, reductions in force and traditional labor relations.

Outside of his practice, Bob serves on the Board of Directors of the PAIR Project (Political Asylum Immigration Reform).

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2024-present)
- *Massachusetts Super Lawyers*®, "Rising Stars" (2010), "Super Lawyers" (2018-present)