



Principal, Greenville

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Chris Lauderdale is a principal in the Greenville, South Carolina, office of Jackson Lewis P.C. He has represented employers in labor and employment matters for 30 years.

Chris regularly defends employers in multi-plaintiff and collective actions under the Fair Labor Standards Act and Rule 23 class actions alleging violations of state wage payment, minimum wage, and overtime laws. He has defended more than 80 such asserted class and collective actions. This experience includes defending food producers, distributors, and retailers in high stakes class and collective action wage litigation.

Chris's labor practice involves advising and representing clients in collective bargaining, labor arbitrations, union organizing attempts and corporate campaigns. His experience includes helping employers to successfully decertify numerous unions, including a large grocery distribution center. He has also represented clients before the National Labor Relations Board throughout his entire career.

Chris has represented employers and trade organizations before various state and federal administrative agencies, state and federal trial and appellate courts and the United States Supreme Court on an array of labor and employment law matters. Chris has regularly submitted amicus curiae briefs to the Federal Courts of Appeals and the United States Supreme Court and has also submitted commentary on proposed regulations. He also regularly assists clients with immigration compliance under federal and state law. His specific practice areas further include USERRA and the WARN Act. Chris is a frequent speaker on a variety of topics, including wage and hour law, immigration compliance, EEO and labor law.

Practices

- Manufacturing
- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Labor Relations
- Employment Litigation
- Wage and Hour

Education

- University of Georgia School of Law, J.D. 1991
- Samford University, B.A. 1988

Admitted to Practice

- U.S. Supreme Court 1996
- 1st Circuit Court of Appeals 2002
- 4th Circuit Court of Appeals 2002
- 6th Circuit Court of Appeals 2018
- 8th Circuit Court of Appeals 2017
- U.S. Court of Appeals, DC Circuit 1997
- Georgia - M.D. Ga. 2004
- Illinois - N.D. Ill. 2020
- South Carolina - D. S.C. 2003
- Georgia 1991
- South Carolina 1991

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" (2018–present) and "Litigation – Labor and Employment" (2019–present)
- *Legal 500 USA*, "Recommended Attorney" (2018)
- *Martindale-Hubbell*®, "Distinguished® – Peer Rated for High Professional Achievement" (2002–present)

Published Works

- "Extraterritorial Application of the ADEA," *Georgia Journal of International and Comparative Law* (1991) [Author]