



Associate, Dallas

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Tonika Brown is an associate in the Dallas, Texas office of Jackson Lewis P.C. Prioritizing a service mindset in her personal and professional life, Tonika views herself first and foremost as an advocate.

Tonika has dedicated her labor and employment law practice to defending employers in complex workplace disputes, ensuring compliance with labor laws and regulations, and advising on robust workplace practices and policies to avoid litigation. Ensuring employers are engaged and informed at every stage of the process, Tonika leverages her past litigation experience defending national insurers in bad faith and personal injury lawsuits to devise comprehensive solutions to conflicts in the workplace with the aim of avoiding cost litigation. Taking her experience to the next level, she ensures that the strategic, practical advice she provides is optimized for each organization and industry sector she represents.

Tonika extends her advocacy to her personal life by participating in mentorship programs and volunteering with youth groups. She also enjoys traveling and going to concerts.

Education

- University of Oklahoma College of Law, J.D. 2018
- Texas Tech University, B.A. 2014

Admitted to Practice

- Texas - E.D. Tex. 2019
- Texas - N.D. Tex. 2019
- Texas - S.D. Tex. 2020
- Texas 2019

Honors and Recognitions

- *National Black Lawyers*®, "Top 40 Under 40" (2023)
- *Texas Super Lawyers*®, "Rising Stars" (2025)

Pro Bono and Community Involvement

- Delta Sigma Theta Sorority Incorporated
- The NEW Roundtable, Member