



## Taylor M. Ferris

Associate, Long Island

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Taylor M. Ferris is an associate in the Long Island, New York, office of Jackson Lewis P.C. Her practice focuses on representing employers and management in all areas of employment law, including employment litigation and counseling.

Taylor regularly litigates matters involving discrimination, harassment, retaliation, and wage and hour claims in state and federal court, as well as before various administrative agencies. She has experience representing employers in court proceedings, depositions, administrative hearings, mediations, and settlement conferences.

In addition to litigation, Taylor advises employers regarding day-to-day employment issues, such as compliance with federal, state, and local employment laws, including accommodation requests and progressive discipline. She has also conducted numerous internal investigations, workplace trainings, and assisted employers in wage and hour audits and in developing workplace policies.

Although Taylor's practice predominantly focuses on employment law, she has experience in handling website and brick-and-mortar accessibility claims under federal, state and local laws. She also has experience assisting clients with housing discrimination claims, and has conducted anti-discrimination trainings in the housing context.

Taylor's interest in labor and employment law developed while in law school during a summer internship, during which she had the opportunity to draft position statements and assist counsel on workplace investigations. She started her career at a plaintiffs'-side firm representing plaintiffs in employment matters. Just prior to joining Jackson Lewis, Taylor was an associate at another national labor and employment firm. She uses her extensive and multi-faceted background to strategically analyze employment disputes, and provide practical, cost-effective solutions to clients.

### Education

- Albany Law School, J.D. 2015
- University at Albany (SUNY), B.A. 2012

### Admitted to Practice

- 2nd Circuit Court of Appeals 2024
- 7th Circuit Court of Appeals 2020
- New York - E.D. N.Y. 2016
- New York - S.D. N.Y. 2016
- New York 2016