



Associate, Richmond

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Caine Caverly is an associate in the Richmond, Virginia, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Caine regularly defends employers before courts and administrative agencies against a variety of employment-based claims including discrimination, harassment, and wage and hour disputes. He has counseled clients on, and litigated claims regarding, employer compliance with Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family Medical Leave Act, the Fair Labor Standards Act, and a multitude of other federal, state, and local employment laws.

While attending law school, Caine served as a senior articles editor for the *William & Mary Bill of Rights Journal* and a Fellow in the school's Legal Practice Program, a position responsible for helping first-year law students hone their legal writing abilities. After graduating from law school, he worked for several years as an employment associate for a full-service law firm based in Norfolk, Virginia. There, he gained experience: (1) representing clients in their defense of lawsuits and administrative charges of discrimination; (2) drafting and evaluating a variety of employment-related agreements and policies, and; (3) counseling executives and human resource leaders regarding compliance with various employment statutes.

Honors and Recognitions

- *Virginia Business*, "Legal Elite: Labor/Employment Law" (2024)

Practices

- National Compliance and Multi-State Solutions
- Healthcare
- Employment Litigation
- Real Estate
- Construction

Education

- William & Mary Law School, J.D. 2020
- Virginia Polytechnic Institute and State University, B.A. 2017

Admitted to Practice

- Virginia - E.D. Va. 2021
- Virginia - W.D. Va. 2021
- Virginia 2020