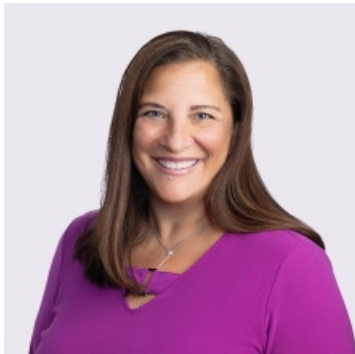


Construction Industry Workplace Law Update – Fall 2023

By Emily S. Borna, Michael R. Hatcher, Brian E. Lewis, Lisa B. Marsh & Rosalie DiFlora

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Dismantling Gender Walls in the Construction Industry

According to the national construction industry trade association Associated Builders and Contractors, construction labor demands are high. The construction business pays well and offers great opportunities for progression. The traditionally male-dominated industry has struggled, however, to convince women to join its workforce. Little has changed in construction workplaces in the 40 years since the novelty of the real-life story of a construction worker-welder by day and dancer by night captured our fascination in the “Flashdance” movie. [Read full article ...](#)

Labor Department’s Davis-Bacon Act Final Rule: Changes for Federal Contractors

The U.S. Department of Labor’s (DOL) Updating the Davis-Bacon and Related Acts Regulations final rule includes hundreds of pages of changes to the Davis-Bacon and Related Acts (DBRA) standards and is estimated to impact over 1 million construction workers. The final rule will go into effect on October 23, 2023. The DOL also published Frequently Asked Questions on the final rule. [Read full article ...](#)

EEOC’s Focus on Diversity in Construction

Despite the potential growth due to the Infrastructure Investment and Jobs Act of 2021 and the CHIPS and Science Act of 2022, the U.S. Equal Employment Opportunity Commission has identified discrimination, harassment, and the lack of gender and racial diversity in the construction industry as challenges to diversity and inclusion efforts in the industry. [Listen now ...](#)

Construction Contractors: Monitoring OFCCP’s Regulatory Requirements

With the Office of Federal Contract Compliance Programs (OFCCP) increasing the number of construction contractors it audits, construction employers should monitor OFCCP’s regulatory requirements for construction contractors, the new Mega Project Program, and OFCCP’s June 2023 audit list. [Listen now ...](#)

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