



Associate, Baltimore

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Blaine Taylor is an associate in the Baltimore, Maryland, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Blaine advises employers on traditional labor management issues including union organizing campaigns and collective bargaining issues. He defends employers against unfair labor practices filed with the National Labor Relations Board and represents employers in labor arbitration proceedings. He also counsels employers on the interpretation and administration of collective bargaining agreements.

Additionally, Blaine defends employers against discrimination in lawsuits and claims filed with the Equal Employment Opportunity Commission. These claims involve Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and the Pregnancy Discrimination Act. He also litigates wage and hour claims arising out of the Fair Labor Standards Act, the Maryland Wage Payment and Collection Law, and the Washington, DC Minimum Wage and Overtime Laws.

Prior to joining Jackson Lewis, Blaine worked as an associate attorney at a boutique union-side firm in Washington, DC. His prior experience gives him valuable insight into how unions approach bargaining, organizing, and contract negotiations. He has also published articles with the American Bar Association and the Maryland State Bar Association and was awarded the ABA/BNA Award for Excellence in Labor and Employment Law at the George Washington University Law School.

## Published Works

- “The Fissured Workplace,” *ABA Labor and Employment Law Newsletter* (January 2020) [Author]
- “NLRB Limits Union Access Rights and Expands the Definition of Independent Contractor,” *Maryland State Bar Association Labor and Employment Law Newsletter* (December 2019) [Author]

## Practices

- Labor Relations
- National Compliance and Multi-State Solutions
- Employment Litigation

## Education

- George Washington University Law School, J.D. 2014
- University of North Florida, B.A. 2009

## Admitted to Practice

- District of Columbia - D.D.C. 2017
- Maryland - D. Md. 2015
- District of Columbia 2017
- Maryland 2014