



Associate, San Diego

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## Education

- University of Arizona James E. Rogers College of Law, J.D. 2019
- University of Wroclaw Faculty of Law, Administration, and Economics, M.A. 2016

## Admitted to Practice

- California - S.D. Cal. 2022
- California - C.D. Cal. 2021
- California 2021
- Texas (inactive) 2021

Claudia Kozlowska is an associate at Jackson Lewis P.C.'s San Diego, California office, where she specializes in defending employers in complex workplace law matters. With experience spanning state and federal courts, arbitrations, and administrative proceedings, Claudia provides clients with comprehensive legal representation and strategic preventative advice.

Claudia is adept at handling a wide range of employment disputes, from individual and multi-plaintiff lawsuits to class actions and Private Attorney General Act (PAGA) cases. She has successfully defended employers against claims of discrimination, harassment, retaliation, wrongful termination, and wage-and-hour violations, including issues related to overtime pay, meal and rest breaks, and employee classification.

Before joining Jackson Lewis, Claudia practiced labor and employment law at a prominent defense firm. She also gained valuable insights while working at a leading plaintiff employment law firm. This experience equipped her with a deep understanding of plaintiff's strategies and arguments, enhancing her ability to anticipate and counter claims. Claudia's background also includes a judicial clerkship, providing her with a unique perspective on the judicial process and how cases are evaluated from the bench.

Claudia earned her Juris Doctor degree with *cum laude* honors from the University of Arizona, where she was recognized for her exceptional legal writing and research skills. She also holds a law degree from a respected university in Poland, where she gained deep understanding of international and European Union's legal perspectives and standards and honed her analytical thinking, strategic negotiations, and persuasive advocacy skills.

Claudia is passionate about helping businesses navigate complex employment and labor laws while protecting their interests. She values the long-term relationships she builds with clients as she supports their success in this dynamic, ever-evolving field.

In her spare time, Claudia enjoys exploring San Diego's parks and dog-friendly beaches with her four-legged friend, taking advantage of the city's beautiful weather and vibrant outdoor lifestyle.