



Of Counsel, Sacramento

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Practices

- Hotels
- Employment Litigation
- Trials and Appeals
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Technology
- Retail
- Restaurants
- Class Actions and Complex Litigation
- National Compliance and Multi-State Solutions
- Wage and Hour
- Disability, Leave and Health Management

Education

- University of California, Berkeley School of Law, J.D. 2001
- University of California, Berkeley, B.A. 1997

Admitted to Practice

- Nevada - D. Nev. 2025
- Idaho - D. Idaho 2025
- Idaho 2025
- Nevada 2024
- Hawaii - D. Haw. 2023
- Hawaii 2023
- California - S.D. Cal. 2015
- California - C.D. Cal. 2004
- California - E.D. Cal. 2003
- California - N.D. Cal. 2002
- California 2002
- 9th Circuit Court of Appeals 2002

Gaurav Bobby Kalra (Bobby) is of counsel in the Sacramento, California, office of Jackson Lewis P.C. Bobby represents clients in labor and employment litigation matters.

Bobby has represented clients in cases involving claims for wage and hour violations, discrimination, sexual harassment, retaliation, wrongful termination, fraud, business interference, trade secret misappropriation, unfair competition and business practices, breach of contract, and breach of fiduciary duty. Bobby has extensive experience, including trials, involving the intersection of employee mobility and the protection of intangible assets.

Bobby is a trial attorney and has litigated cases on behalf of management before state and federal courts and various administrative agencies. Bobby has tried cases, including bench and jury trials.

Illustrative Litigation Experience

- Lead trial counsel in a wrongful termination lawsuit (Sonoma County, California). Successfully obtained judgment for defendant after a full bench trial.
- Lead trial counsel in a two-week multi-plaintiff wage and hour lawsuit (Santa Clara County, California). Successfully obtained defense verdict on all claims after a two-week bench trial.
- Lead trial counsel on two companion trials related to employer claims of trade secret misappropriation (Placer County, California). Received favorable verdicts after two bench trials.
- Lead trial counsel obtaining complete defense for defendants related to breach of contract claims (Solano County, California).
- Lead trial counsel obtaining judgment in favor of client related to breach of contract claims (Yolo County, California). Entire trial was conducted remotely due to pandemic-related restrictions.
- Lead trial counsel, a jury trial, defending employer as to wrongful termination claim (Yolo County, California).
- Lead trial counsel obtaining complete defense verdict for employer in two-day bench trial (Sonoma County, California).
- Lead trial counsel for joint employer, obtaining favorable judgment after two phases of a bifurcated bench trial (El Dorado County, California).
- Lead trial counsel on dozens of fully-litigated arbitrations. As an example, Bobby obtained a complete defense decision for an employer (Orange County, California). Bobby handled post-trial attempts to set aside the judgement in the Superior Court and eventually affirmed the arbitration award in the Fourth Appellate District, Division Three.

Pro Bono and Community Involvement

- Big Brothers Big Sisters of the Greater Sacramento Area, Former mentor

- My Sister's House (domestic violence shelter, Northern California), Former Volunteer and Board Member
- Maitri (domestic violence shelter, Northern California), Former Volunteer and Board Member
- AmeriCorps National Service Member, two-year membership before law school

Bobby has been recognized for his community service contributions by the Vice Chancellor of Undergraduate Affairs-UC Berkeley, Mayor of the City of Berkeley, and the South Asian Bar Association of Sacramento.