



Of Counsel, Seattle

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Brian Keeley is of counsel in the Seattle, Washington, office of Jackson Lewis P.C. and understands that the greatest value he can bring to employers is to ensure they can focus on what they do best while he provides sound legal and pragmatic solutions to not only meet their daily challenges but safeguard their efforts.

Practices

- Employment Litigation
- Disability, Leave and Health Management
- Class Actions and Complex Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Workplace Training
- Construction
- Real Estate
- Wage and Hour

Education

- University of California, Davis School of Law, J.D. 2000
- Colorado College, B.A. 1996

Admitted to Practice

- California 2000
- California - N.D. Cal. 2001
- Washington 2002
- Washington - W.D. Wash. 2003
- Washington - E.D. Wash. 2006
- Alaska 2010
- Alaska - D. Ala. 2011
- Arkansas - E.D. Ark. 2014
- Arkansas - W.D. Ark. 2014
- 9th Circuit Court of Appeals 2019

Though issues can be at once numerous and complex, Brian works with employers across many industries—including construction, transportation, manufacturing, and technology—to help prevent issues from arising with employees in the first instance. He provides advice and training on the full spectrum of the employee life cycle including hiring and onboarding, leave and accommodations, coaching and counseling, and discipline and terminations. To guide and facilitate strong employer-employee relationships, he partners with clients to develop and implement tailored policies and handbooks that support every organization's unique culture. He provides training customized to an individual employer's business and workforce, and he has presented for SHRM, NBI, Lorman, the Association of Corporate Counsel, and other groups of employers and lawyers.

As a litigator, Brian advocates for employers when they are faced with claims of discrimination, harassment, retaliation, failure to accommodate disabilities, wrongful termination, violations of wage and hour laws, and other areas. He facilitates clients' aspirations for a diverse and leading-edge workforce by litigating issues involving the movement of employees from one competitor to another, including the enforcement of noncompete, nonsolicitation, and confidentiality agreements and misappropriation of trade secrets. He represents employers state and federal courts and before state and federal government agencies.

Honors and Recognitions

- *Washington Rising Star* (2009-2013)
- *Super Lawyer* (2014-2019)

Published Works

- DRI – Employment and Labor Law Committee, *New Employment Laws Compendium*, Washington State