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## Education

- University at Buffalo School of Law, J.D. 2003
- Cornell University School of Industrial and Labor Relations, B.S. 2000

## Admitted to Practice

- Colorado - D. Colo. 2024
- Colorado 2011
- New York - W.D. N.Y. 2007
- New York - S.D. N.Y. 2006
- New York - E.D. N.Y. 2006
- New York 2004

Paul P. Parisi is a Principal in the Denver, Colorado, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, providing clients with practical and creative preventive advice, as well as defending them in litigation.

Paul draws on his considerable prior experience as an executive-level in-house attorney to advise clients in critical or emergent workforce relations issues. Having done the job himself, Paul is well positioned to assist clients with the right advice at the right time, understanding the internal business dynamics that may be at play in addition to the strict legal issues. Paul believes that the best way for the client to win is to avoid the dispute in the first place. His advice and counsel practice is driven by that philosophy. Paul always seeks to place the client in the best possible position for success in every matter.

In his litigation practice, Paul defends employers against allegations of unlawful discrimination, as well as wage and hour disputes, retaliation, whistleblowing, restrictive covenants, workforce reductions, disparate impact/assessments, and sexual harassment. Paul also routinely defends employers in administrative forums such as the EEOC, NLRB, and DOL. In addition to single plaintiff matters, he handles litigations involving multiple plaintiffs as well as class and collective actions. He has conducted arbitrations and mediations before AAA, JAMS and JAG.

Paul also is a member of the firm's Disability, Leave and Health Management practice group, where he leverages his in-house experience to help clients navigate the complex landscape of employee health management and workplace accommodations.

Prior to joining the firm, Paul served for 14 years as the leader of a Fortune 200 company's global labor and employment practice group. Company leaders regularly sought his advice regarding the full spectrum of their workforce relations. He oversaw a nationwide litigation portfolio covering a broad range of employment matters and forums. He also was responsible for all labor relations and served as the Company's chief labor negotiator for its union-related matters.