

Practices

- Employment Litigation
- Construction
- Real Estate
- Manufacturing
- Wage and Hour
- Workplace Training

Education

- Villanova University School of Law, J.D. 2012
- Drew University, B.A. 2009

Admitted to Practice

- Pennsylvania - W.D. Pa. 2022
- Pennsylvania - M.D. Pa. 2022
- 3rd Circuit Court of Appeals 2021
- New Jersey - D. N.J. 2020
- Pennsylvania - E.D. Pa. 2019
- New Jersey 2012
- Pennsylvania 2012

Dana B. Hasness

(She/Her)

Of Counsel, Philadelphia

P 267-319-7839

F 215-399-2249

Dana.Hasness@jacksonlewis.com

Dana B. Hasness is Of Counsel in the Philadelphia, Pennsylvania office of Jackson Lewis P.C. Employers rely on Dana to assimilate the big workplace picture, narrow the field of appropriate workplace law issues and options rendering optimized solutions for each organization she represents.

Dana's practice emphasizes pre-dispute collaboration with employers through preventative advice, counseling on effective workplace policies and practices and investigations into internal complaints. From individual performance management and employee discipline to union organizing activity and work stoppages, Dana guides employers through every step of managing their relationship with employees.

Dana regularly represents employers before federal and state courts and administrative agencies against claims of discrimination, disability and leave management, harassment and retaliation. She also has experience defending actions involving breach of contract, noncompetition agreements and restrictive covenants.

Dana likewise supports management through the union election process and has successfully handled matters before the National Labor Relations Board, including representation and decertification election petitions and Unfair Labor Practice charge proceedings. She negotiates collective bargaining agreements and handles union grievances, labor arbitrations and contract administration matters.

Prior to pursuing a singular focus in labor and employment law, Dana served as a legislative assistant with the Pennsylvania State Senate and clerked for the Honorable Clyde W. Waite of the Bucks County Court of Common Pleas.

Published Works

- "New Jersey's New Certified Payroll Submission Requirements: What Contractors Need to Know for Aug 15," *Cohen Seglias Blog* (July 2024) [Co-Author]
- "Davis-Bacon Wage Updates Curtailed by Court Decision," *Cohen Seglias Blog* (June 2024) [Co-Author]

Speeches

- "Labor & Employment Law Under a New Administration: What Employers Need to Know," SHRM Philadelphia Chapter (Philadelphia, PA April 2025) (Presenter)