

Principal, Miami

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Jennifer.Taylor@jacksonlewis.com

Practices

- Financial Services
- Private Equity

Education

- George Washington University Law School, J.D. 1999
- University of Florida, B.A. 1996

Admitted to Practice

- 5th Circuit Court of Appeals 2020
- 4th Circuit Court of Appeals 2018
- Florida - M.D. Fla. 2004
- Florida - N.D. Fla. 2003
- Florida - S.D. Fla. 2000
- 11th Circuit Court of Appeals 2000
- Florida 1999

Jennifer M. Taylor is a principal in the Miami, Florida, office of Jackson Lewis P.C. Jennifer's combined experience both in Big Law and as in-house counsel better position her to deliver practical, integrated solutions allowing employers to mitigate risk, remain compliant and stay ahead of the competition.

As a member of the Restrictive Covenants, Trade Secrets and Unfair Competition and Transactional Services groups, Jennifer collaborates with business and human resource leaders to adapt to quickly changing local and federal employment laws, offering real-world, strategic guidance that aligns with employer objectives. She provides counsel on domestic and international labor and employment law issues, including mergers and acquisitions, compliance and risk management.

In the context of corporate transactions, she leads legal diligence teams and negotiates definitive agreements. Jennifer understands that these deals encompass many aspects of workplace law, including labor, employment, benefits and immigration, and that a balanced approach to all legal disciplines should be achieved to the client's advantage. Guiding clients through every step of the process, Jennifer also assists with the planning and execution of post-transaction legal structures, operations and integration.

Prior to joining Jackson Lewis, Jennifer worked as an Associate General Counsel for a publicly-traded, Fortune500 company and formerly was an equity partner at two full-service AMLaw 100 firms.

Honors and Recognitions

- *Chambers USA*, "Labor & Employment" (2008-2021)
- *Florida Super Lawyers®*, "Super Lawyers" (2008-2021)
- *The Best Lawyers in America®*, "Employment Law – Management" and "Litigation – Labor and Employment" (2008-2021)
- *Daily Business Review*, "Best Mentor honoree" (2021)
- *Law Dragon*, "Top 500 Leading U.S. Corporate Employment Lawyers" (2020)
- *South Florida Legal Guide*, "Top Lawyer" (2019)
- *Florida Trend's*, "Legal Elite – Labor & Employment" (2010-2017)
- *The Florida Bar Board of Legal Specialization and Education*, Board Certified in Labor & Employment Law"

Pro Bono and Community Involvement

- Big Brothers Big Sisters of Miami, past Executive Committee & Board Member
- Miami-Dade County Bar Association Minority Bar Passage Program, Member

Published Works

- "The Family & Medical Leave Act", *Bloomberg BNA-ABA* [Chapter author & editor]
- "The Fair Labor Standards Act", *Bloomberg BNA-ABA* [Chapter author & editor]

- "Evolution of Wage Issues in the Restaurant Industry", *ABA Journal of Labor & Employment Law, FLSA Symposium* (Spring 2015) [co-author]

Speeches

- "Litigation Matters with Former Employees", ABA, Labor & Employment Law Section (New York, NY, November 2024) (panelist)