

JacksonLewis Rachel Szela

Practices

- California Advice and Counsel

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Education

- Michigan State University College of Law, J.D. 2011
- San Francisco State University, B.A. 2007

Admitted to Practice

- California - E.D. Cal. 2020
- California - N.D. Cal. 2016
- California 2012

Rachel Szela is an Of Counsel in the San Francisco office of Jackson Lewis P.C. Rachel provides proactive counsel to employers across the full spectrum of the employment life cycle. Her expertise encompasses preventative strategies, including issues surrounding on-boarding, training, drug testing, wage and hour compliance, employment policies, leave management, reasonable accommodations, disciplinary actions, separations, and reductions in force. With a focus on mitigating risk, Rachel advises on avoidance of claims related to harassment, discrimination, retaliation, and wrongful termination. Her experience extends to preparing for California acquisitions, conducting internal investigations, and delivering impactful training programs.

Drawing on her prior experience as in-house counsel for a global manufacturer of precision instruments and as a former litigator, Rachel brings a unique and comprehensive perspective to her advisory role.