

Of Counsel, Washington, D.C. Region

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## Practices

- National Compliance and Multi-State Solutions
- Workplace Training
- Corporate Diversity Counseling
- Disability, Leave and Health Management

## Education

- University of Southern California Gould School of Law, J.D. 2000
- University of Pennsylvania, B.A. 1997

## Admitted to Practice

- 9th Circuit Court of Appeals 2000
- California - S.D. Cal. 2007
- California - N.D. Cal. 2002
- California - C.D. Cal. 2000
- California 2000

Vanessa H. Eisemann is of counsel in the Washington, D.C. Region, office of Jackson Lewis P.C. Vanessa thrives on helping clients navigate workplace challenges. She provides proactive legal support to management, leadership and Human Resources professionals to ensure employment practices align with the law and the client's own priorities. Vanessa's collaborative approach benefits clients as they implement workplace initiatives and policy changes.

Vanessa also has over a decade of experience representing clients in matters before the Equal Employment Opportunity Commission. She has also trained thousands of managers and employees on various topics, including the Updates to Employment Law, Reasonable Accommodations, Avoiding Retaliation, Successful Hiring Practices, and Addressing Harassment.

Vanessa joined Jackson Lewis from the U.S. Department of Agriculture (USDA), Office of the General Counsel, where she supervised a national team of attorneys responsible for providing legal advice for the entire Department on a broad range of employment, civil rights, and labor law issues. In 2022, the Secretary of Agriculture awarded Vanessa USDA's highest honor for her team's legal guidance during the COVID-19 pandemic, which included assisting managers with implementing workplace safety measures, responding to employees' requests for reasonable accommodations and religious accommodations, and navigating the process of holding employees accountable in a remote work environment.

Earlier in her career, Vanessa litigated employment law cases in federal and state courts on behalf of both employees and employers and served as a law clerk for the Honorable Gary L. Taylor (ret.) in the Central District of California. During law school, she served as a Notes Editor for the *Southern California Law Review*.

## Honors and Recognitions

- *U.S. Department of Agriculture*, "Secretary Honor Awards" (2022)