

JacksonLewis Michael Luchsinger

Education

- University of Illinois at Chicago, J.D. 2013
- University of Wisconsin - Milwaukee, B.S. 2008

Admitted to Practice

- Illinois - C.D. Ill. 2019
- Illinois - N.D. Ill. 2016
- Indiana - N.D. Ind. 2018
- Wisconsin - E.D. Wis. 2021
- Illinois 2013
- Wisconsin 2021

Of Counsel, Chicago

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Michael Luchsinger is of counsel in the Chicago, Illinois, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Michael takes great pride in his role as a trusted advisor to employers. He understands and strongly believes in transparent communication with his clients as he guides them through oftentimes difficult situations. At every stage of this process, the value and reputation of the client's business is top of mind for Michael. Whether he is in the middle of litigation or taking steps to avoid it, Michael ensures that he has the client's trust by both maintaining a regular dialogue and providing the highest level of legal expertise.

Michael regularly represents employers in matters involving Title VII of the Civil Rights Act, FMLA, ADA, ADEA, and FLSA. He practices before the EEOC, Illinois Department of Human Rights, as well as state and federal courts in Illinois and Wisconsin.

Published Works

- "Title VII Compliance Lessons From Raytheon Age Bias Suit," *Law360* (November 5, 2024) [Author]
- "Employer Lessons from Massachusetts 'Bonus Not Wages' Ruling," *Law360* (October 2024) [Author]
- "6th Circuit Bias Ruling Shows Job Evaluations are Key Defense," *Law360* (May 2024) [Author]
- "What Does the NLRB's New Rule on Joint Employer Status Mean for Employers?" *HR Daily Advisor* (January 2024) [Author]
- "President Biden's AI Executive Order and its Impact on Employers," *HR Daily Advisor* (November 2023) [Author]
- "What Employers Must Know About the Pregnant Workers Fairness Act," *HR Daily Advisor* (July 2023) [Author]

Speeches

- "Wage and Benefit Issues & Other Employment Laws You Need to Know," National Business Institute webinar (March 2025) (Presenter)
- "Interviewing, Hiring, and Firing: Legal Essentials," National Business Institute webinar (February 2024) (Presenter)
- "FLSA Guidance, Enforcement, and Litigation Update," National Business Institute webinar (February 2024) (Presenter)
- "SCOTUS Update 2024-2025: The Burden of Proof in FLSA Exemption Cases," National Business Institute (December 2024) (Presenter)
- "FTC Ban on Non-Compete Agreements - Update 2024," National Business Institute webinar (July 2024) (Presenter)
- "Whistleblower Law and Retaliation Claims: Insights from the Pros," National Business

Institute webinar (May 2024) (Presenter)

- "Legal Strategies for Addressing Mental Health: The Practitioner's Guide to the Nuances of FMLA and ADA Legal Issues," Chicago Bar Association presentation (May 2024) (Presenter)