



(She/Her)

Principal, Detroit

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Practices

- National Compliance and Multi-State Solutions
- Corporate Diversity Counseling
- Distribution and Warehousing
- Higher Education
- Employment Litigation
- Privacy, Data and Cybersecurity
- Retail
- Workplace Training
- Education: K-12

Education

- DePaul University College of Law, J.D. 1998
- University of Michigan, B.B.A. 1992

Admitted to Practice

- 6th Circuit Court of Appeals 2008
- 7th Circuit Court of Appeals 2001
- Illinois - N.D. Ill. 1998
- Michigan - E.D. Mich. 2003
- Michigan - W.D. Mich. 2003
- Illinois (inactive) 1998
- Michigan 2003

Marlo Johnson Roebuck is a principal in the Detroit, Michigan, office of Jackson Lewis P.C. and a member of our Corporate Diversity Counseling group. She represents employers on the myriad of laws governing the workplace, including but not limited to Title VII, the Age Discrimination in Employment Act, and the Americans with Disabilities Act.

With over 20 years of legal experience behind her, Marlo is an experienced litigator and employment law adviser to employers of all sizes. She has successfully represented employers in the retail, health care, financial, professional services, automotive, real estate, higher education, manufacturing and life science industries from internal investigations all the way through trial and appeal. She has attained summary judgment and no cause verdicts at trial and arbitration on behalf of clients, as well as procured reasonable settlements in mediation. Marlo has also gained a view from the inside by working on-site at a large, multi-state employer reviewing all termination recommendations. Her extensive workplace law practice also includes a focus on diversity counseling. She was part of the Jackson Lewis teams that performed diversity audits and programmatic assessments for the USDA and a Fortune 100 automotive supplier. When Marlo is not in the court room or advising on workplace law issues, she trains senior leadership and human resource professionals on maintaining compliance with Equal Employment Opportunity policies and is a frequently sought after contributor, speaker, and author on preventing unlawful harassment, making religious accommodations, handling tricky terminations, employment law remedies, and best practices in diversity, inclusivity and hiring in the workplace.

Before joining Jackson Lewis, Marlo had her own practice where she acted as in-house counsel to small business owners. Before that, she was an associate and then of counsel to a labor and employment boutique firm in Michigan. She began her legal career as an associate in the Chicago office of a national law firm in its labor and employment and litigation practice groups. Marlo began her professional career as a financial analyst and property accountant at a Fortune 100 company.

While attending law school, she served as the business manager and an articles and notes editor of the *DePaul Law Review*. Marlo clerked for Judge Ann Claire Williams of the U.S. Court of Appeals for the Seventh Circuit and Judge Blanche Manning of the U.S. District Court for the Northern District of Illinois.

Honors and Recognitions

- *Michigan Lawyers Weekly*, "Go-To Lawyers - Employment Law" (2024)
- *The Best Lawyers in America*®, "Labor Law - Management" (2021-present)
- *Chambers USA*, "Labor & Employment" (2019-present)
- *The College of Labor and Employment Lawyers*, "Fellow" (2020-present)
- *Michigan Super Lawyers*®, "Super Lawyers" (2011-present)

- “Top Women Attorneys of Michigan”
- Who's Who Black Detroit, Top Counselors at Law

Published Works

- "The Impact of Employees Left to Their Own Devices: Top Ten BYOD Considerations," *ACC.com* (July 14, 2014) [Co-Author]
- "Supreme Court Continues to Broaden Scope of Title VII Retaliation Claims," *State Bar of Michigan Labor & Employment Lawnotes* (Summer 2011) [Author]
- "Michigan Court Provides Guidance on the Application of the Medical Marijuana Act," *State Bar of Michigan Labor & Employment Lawnotes* (Summer 2011) [Author]