



Principal, Long Island

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Alessandro "Alex" G. Villanella is a principal in the Long Island, New York, office of Jackson Lewis P.C.

Since joining Jackson Lewis as a summer associate in 2008, Alex has practiced in traditional labor law areas such as collective bargaining, labor arbitration, contract administration and representation and unfair labor practice proceedings before the National Labor Relations Board and improper practices proceedings before the Public Employment Relations Board. He also regularly counsels clients in the development and completion of preventive labor and employee relations programs and has represented management with respect to union organizational drives. In addition to his traditional labor law practice, Alex has represented employers in putative class and collective wage and hour lawsuits across a variety of industries and has litigated employment disputes regarding discrimination, harassment and retaliation before federal and state courts, as well as the EEOC and the New York State Division of Human Rights. Alex also is well-versed in all forms of alternate dispute resolution.

Practices

- Labor Relations
- Employment Litigation
- Wage and Hour
- Workplace Training
- Construction
- Real Estate
- Sports
- Higher Education

Education

- Hofstra University Maurice A. Deane School of Law, J.D. 2009
- Franklin and Marshall College, B.A. 2006

Admitted to Practice

- New York - E.D. N.Y. 2012
- New York - S.D. N.Y. 2012
- New York 2010

Honors and Recognitions

- *BTI Consulting Group*, "Client Service All-Star" (2024)
- *The Best Lawyers in America*®, "Labor Law - Management" (2023)
- *Legal 500 USA*, "Recommended Attorney" (2022)

Published Works

- "Workplace Violence: Strategies for Avoidance and Prevention," *The Risk Management Quarterly* (Winter 2011) [Co-Author]