



Principal, Atlanta

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Robert W. Capobianco is a principal in the Atlanta, Georgia, office of Jackson Lewis P.C.

Rob's practice focuses on restrictive covenant/trade secrets and employment matters.

Rob's restrictive covenant work includes efforts to enforce and/or invalidate agreements with non-competition, non-solicitation, and non-disclosure covenants, as well as related claims regarding trade secrets, fiduciary duties, and tortious interference. His litigation experience in this area is nationwide and he has successfully tried cases involving such claims in Delaware and Georgia.

Rob's employment litigation experience includes serving as lead counsel in cases involving race, national origin, age, disability, religion, pregnancy, and sex discrimination; sexual harassment; and retaliatory discharge. Rob has successfully tried cases involving such claims in Georgia and Tennessee. Rob also represents employers in similar arbitrations, and before the EEOC and related state-level agencies.

Rob has been recognized for his representation of employers in restrictive covenant and employment litigation in *Chambers USA*.

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management" (2017-present)
- *Chambers USA*, "Best in Class" (2010)
- *Super Lawyers*®, "Rising Stars" (2006-2007, 2009-2012)

Published Works

- "Protect Your Trade Secrets," *The Atlanta Journal Constitution* (July 19, 2009) [Author]
- "Politics in the Workplace," *Business to Business Magazine* (May 1, 2008) [Author]
- "Trends, Developments and Considerations in Restrictive Covenants and Confidentiality Provisions in Employment Agreements," *Fulton County Daily Report Roundtable Series* (2003) [Contributor]

Practices

- Distribution and Warehousing
- Healthcare
- Hospitality
- Hotels
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Transportation and Logistics
- Life Sciences

Education

- Emory University School of Law, J.D. 1998
- Rutgers University, B.A. 1995

Admitted to Practice

- 6th Circuit Court of Appeals 2017
- 11th Circuit Court of Appeals 1999
- U.S. Court of Appeals, DC Circuit 2001
- Florida - N.D. Fla. 2010
- Georgia - M.D. Ga. 1999
- Georgia - N.D. Ga. 1999
- Illinois - N.D. Ill. 2015
- Indiana - S.D. Ind. 2015
- Tennessee - W.D. Tenn. 2010
- Georgia 1998