



Principal, Richmond

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Practices

- Class Actions and Complex Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Trials and Appeals
- Corporate Governance and Investigations

Education

- Indiana University Maurer School of Law, J.D. 1989
- Indiana University Kelley School of Business, B.S. 1986

Admitted to Practice

- 4th Circuit Court of Appeals 1989
- 7th Circuit Court of Appeals 1990
- 9th Circuit Court of Appeals 2020
- Virginia - E.D. Va. 1991
- Virginia - W.D. Va. 1996
- Virginia - E.D. Va. Bankruptcy Court 1991
- Virginia 1989

Kevin D. Holden is a principal in the Richmond, Virginia, office of Jackson Lewis P.C. He has more than 25 years of experience representing management and defending against individual and class claims brought under the Fair Credit Reporting Act, and frequently litigates claims brought against employers under the Civil Rights Act of 1964 (Title VII), Americans with Disabilities Act, the Family Medical Leave Act, the Age Discrimination in Employment Act. Kevin regularly defends the enforceability of non-compete agreements, claims for unpaid wages, and various other workplace torts. He is also the leader of the FCRA Class Action group at Jackson Lewis.

Kevin's practice takes him before numerous state and federal courts, and the Equal Employment Opportunity Commission, and the U.S. Department of Labor.

In addition to his litigation practice, Kevin dedicates a substantial amount of his time to counseling national, regional, and local business owners and health care groups on a variety of work place issues. In doing so, he seeks to ensure awareness of and compliance with applicable employment laws, as well as litigation avoidance.

Kevin is a frequent lecturer on a variety of workplace issues. He has presented at SHRM conferences (national and regional), the US Business Leadership Network's National Conference sharing the podium with former US Attorney Alberto Gonzales and former Senator Robert Dole. He has served on the Executive Board for the Labor & Employment Section of the Virginia State Bar for the last eleven years and is the current past chair of that section.

Prior to joining Jackson Lewis in 2009, Kevin practiced as a partner at Kaufman & Canoles, where he established the Kaufman & Canoles Richmond Office and served as the head of the Labor and Employment Law department. (Richmond).

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management", "Labor Law - Management" and "Litigation - Labor and Employment" (2009-present)
- *Martindale-Hubbell*®, "AV Preeminent® - Peer Rated for Highest Level of Professional Excellence" (2012-present)
- *Virginia Super Lawyers*®, "Super Lawyers" (2009-present)
- *Virginia Business Magazine*, Virginia's "Legal Elite" (since 2007)

Published Works

- "Is the FCRA class the new FLSA wage and hour class?" Jackson Lewis PC (Summer 2018) [Author]
- "New Version of Model FCRA Summary of Rights Released; And You Have One Week to Comply," Jackson Lewis PC (September 2018) [Author]
- "EEOC, FTC Provide Tips on Use of Employment Background Checks," Jackson Lewis

PC (June 2014) [Author]

- “Jackson Lewis Attorneys Named the Best Lawyers in America© 2015,” Jackson Lewis PC (August 2014) [Author]
- “Accommodation Requests Need Not Be Identified to Exhaust Administrative Remedies, Appeals Court Rules” Jackson Lewis PC (June 2012) [Author]
- "Expert Analysis: Workplace Investigations in 11 Steps," *Employment Law 360*(August 2012) [Author]
- "Ask the Expert: Are Virginia employees entitled to a copy of their personnel files?" *Richmond Times-Dispatch* (June 2010)

Speeches

- "Employment Law Ethics – Lessons from the Silver Screen," Virginia Bar Association Labor and Employment Conference (Leesburg, VA, September 2019) (presenter)