



Principal, Baltimore

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Larry R. Seegull is a principal in the Baltimore, Maryland, office of Jackson Lewis P.C. He represents both private and public sector employers in all areas of labor and employment law.

## Practices

- Technology
- National Compliance and Multi-State Solutions
- Alternative Dispute Resolution
- COVID-19
- Disability, Leave and Health Management
- Employment Litigation
- Reductions-in-Force/WARN Act
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Construction
- Real Estate

## Education

- University of Michigan Law School, J.D. 1994
- Michigan State University, B.A. 1991

## Admitted to Practice

- U.S. Supreme Court
- 4th Circuit Court of Appeals
- District of Columbia - D.D.C.
- Maryland - D. Md.
- Maryland

Larry advises clients on compliance, litigation avoidance, and limiting liability with respect to the full complement of employment decisions, ranging from hiring to discipline and termination. Larry also defends clients in all types of employment-related litigation, arbitration and agency investigations, including claims of discrimination and sexual harassment, claims under the ADA and FMLA, claims for wages and overtime under the FLSA and parallel state laws, claims for breach of contract and employment related torts such as defamation and invasion of privacy, occupational safety and health claims, and litigation arising out of employee violations of non-compete agreements, trade secrets, and related issues.

Larry also advises and defends employers with respect to union organizing, negotiations, strikes, and proceedings on unfair labor practices before the NLRB and the courts. His record of success in the early stages of lawsuits through dispositive motions has both rendered his clients devoid of liability and saved them additional substantial dollars by avoiding long, drawn out trials. In addition, he uses the most current technology to aid litigation and plan strategy.

Larry has lectured and written extensively on labor and management issues and has been quoted in numerous publications, including *The Wall Street Journal*.

## Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law - Management", "Labor Law - Management" and "Litigation - Labor and Employment (2011-present)"
- *Chambers USA*, "Labor & Employment" (2010-present)
- *Martindale-Hubbell*®, "Distinguished® - Peer Rated for High Professional Achievement" (2005-present)
- *Maryland Super Lawyers*®, "Super Lawyers" (2010-present)

## Published Works

- "When a Test Turns into a Trial," *Business Law Today* (January 2006)

## Speeches

- "Hiring and Firing: Doing It Right to Avoid Problems," Weinberg Fellows Program [Annual Presenter]
- "The Sarbanes-Oxley Act of 2002," Baltimore Metropolitan Area of Chapter for the American Payroll Association (February 2, 2004)