



(She/Her)

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M. Robin Davis is the office managing principal of both the Raleigh and Charlotte, North Carolina, offices of Jackson Lewis P.C.

Practices

- Financial Services
- National Compliance and Multi-State Solutions
- Alternative Dispute Resolution
- Background Checks
- Disability, Leave and Health Management
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Trials and Appeals
- Workplace Training
- Life Sciences

Education

- Georgetown University Law Center, J.D. 1990
- University of Louisville, B.A. 1987

Admitted to Practice

- 4th Circuit Court of Appeals 1991
- U.S. Tax Court 1997
- North Carolina - E.D. N.C. 1995
- North Carolina - M.D. N.C. 1995
- North Carolina - W.D. N.C. 1995
- Virginia - E.D. Va. 1992
- Virginia - W.D. Va. 1995
- District of Columbia 1992
- Maryland 1990
- North Carolina 1995
- Virginia 1992

Robin handles individual and multi-plaintiff litigation in state and federal courts, and before various state, federal and local agencies, as well as provides counseling and advice to employers of all sizes in various employment related matters including discrimination claims, harassment claims, wage and hour claims, unemployment claims, workplace violence claims, and restrictive covenants.

Robin is experienced in assisting employers with drafting and reviewing personnel policies, employment agreements, severance agreements, and restrictive covenants, as well as providing employee training, and conducting and supervising employee investigations. Robin also advises and represents cities, town, counties, boards and other public and quasi-public agencies throughout the state of North Carolina on employment and personnel matters specific to public/governmental employers, including due process claims, constitutional torts, open meeting laws, public records laws and grievance hearings. Robin serves as a Court appointed and party selected mediator in various cases.

Honors and Recognitions

- *Chambers USA*, "Labor & Employment" (2024-present)
- *The Best Lawyers in America*®, "Employment Law – Management", "Labor Law – Management" and "Litigation – Labor and Employment" (2018-present)
- *North Carolina Super Lawyers*®, "Super Lawyers" (2009-present)