



Stacey A. Bastone

Principal, Long Island

P 631-247-0404

F 631-247-0417

Stacey.Bastone@jacksonlewis.com

Practices

- Financial Services
- Higher Education
- Affirmative Action, OFCCP and Government Contract Compliance
- Pay Equity
- White Collar and Government Enforcement
- Corporate Diversity Counseling

Education

- Fordham University School of Law, J.D. 2005
- Cornell University School of Industrial and Labor Relations, B.S. 2002

Admitted to Practice

- New York 2006

Stacey A. Bastone is a principal in the Long Island, New York, office of Jackson Lewis P.C. Stacey is a trusted advisor to employers, helping them navigate the complexities of workplace law with a focus on proactive risk management and compliance. She partners with businesses across industries to develop practical and strategic solutions to employment law challenges while ensuring legal compliance.

Stacey has extensive experience counseling employers on diversity, equity, and inclusion (DEI) initiatives including navigating the evolving legal landscape. She provides guidance on developing and implementing DEI strategies, policies, and training programs that align with both business objectives and legal requirements. She also advises clients on mitigating legal risks associated with DEI initiatives, including affirmative action compliance for federal contractors.

A key part of Stacey's practice involves conducting internal investigations into workplace misconduct, including allegations of discrimination, harassment, and retaliation and high level independent investigations of alleged workplace harassment by c-suite or senior level executives. She helps employers address sensitive matters with discretion and efficiency, ensuring compliance with legal obligations while minimizing disruption to business operations.

She also regularly advises companies on federal and state fair pay laws, assisting with pay equity audits and analyses to identify and address potential disparities. She helps employers develop compensation strategies that are both legally compliant and aligned with their organizational goals. Additionally, Stacey works closely with federal contractors to ensure compliance with the Office of Federal Contract Compliance Programs (OFCCP) regulations.

Before transitioning to employment law, Stacey served as a prosecutor in the Manhattan District Attorney's Office, where she prosecuted a wide range of criminal cases, including violent crimes, theft, white-collar offenses, and fraud. Her experience handling complex investigations and high-stakes litigation gives her a unique perspective when advising employers on internal investigations, regulatory compliance, and risk management. She brings the same analytical skills, strategic thinking, and commitment to justice to her employment law practice, helping clients navigate sensitive workplace issues with confidence.