



Scott M. Pechaitis

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Scott M. Pechaitis is a principal in the Denver, Colorado, office of Jackson Lewis P.C. He represents management exclusively in all areas of employment law.

Scott focuses his practice on litigation statistics and EEO systemic discrimination cases. He assists in the defense of class-based discrimination and wage and hour class/collective actions. He also counsels employers on workplace law matters, including hiring and pre-employment testing, layoffs, and reductions-in-force. In addition, Scott prepares affirmative action plans and represents government contractors in OFCCP audits and related matters. Prior to joining Jackson Lewis, he practiced as a litigation associate representing management in various matters involving wage and hour issues, employment discrimination, harassment, worker misclassification, disputes under collective bargaining agreements, and other employment related issues.

While at St. Lawrence University, Scott was admitted to the Irving Bachelor Society for excellence in academic achievement. While attending law school he was a law clerk for the New York State Attorney General's Office.

Honors and Recognitions

- *The Best Lawyers in America*®, "Litigation – Labor and Employment" (2025)

Practices

- National Compliance and Multi-State Solutions
- Affirmative Action, OFCCP and Government Contract Compliance
- Financial Services
- Pay Equity
- Staffing and Independent Workforce
- Life Sciences
- Construction
- Real Estate
- Retail
- Technology

Education

- University at Buffalo School of Law, J.D. 2005
- St. Lawrence University, B.A. 1999

Admitted to Practice

- New York – W.D. N.Y. 2008
- Colorado 2013