



Principal, Berkeley Heights

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Practices

- National Compliance and Multi-State Solutions
- COVID-19
- Disability, Leave and Health Management
- Hospitality
- Hotels
- International Employment
- Employment Litigation
- Workplace Training
- Life Sciences
- Privacy, Data and Cybersecurity

Education

- Seton Hall University School of Law, J.D. 2010
- Boston College, B.A. 2005

Admitted to Practice

- New Jersey - D. N.J. 2010
- New Jersey 2010
- Pennsylvania 2010

Luke P. Breslin is a principal in the Berkeley Heights, New Jersey, office of Jackson Lewis P.C. His practice focuses on representing employers in workplace law matters in federal and state courts and administrative agencies, including the Equal Employment Opportunity Commission, and the New Jersey Division of Civil Rights. Luke is also a member of the firm's Disability Management practice group and contributor to Jackson Lewis publications discussing various state and local leave laws. He counsels clients on the ever-changing landscape of leave laws, workplace accommodations and policies, which are designed to assist companies to comply with federal, state and municipal obligations.

Luke's professional experience includes serving as the general counsel of a multi-state healthcare organization which owns and operates numerous post-acute care centers and senior living communities. His relevant duties included, among others, legal responsibility for workplace litigation, union-organized facilities (including negotiations), administration of employee benefit plans, human resources administration and oversight over policies and procedures, and general risk management and compliance. Luke developed and implemented compliance initiatives on issues ranging from healthcare to human resources across the company's operations. He leverages this unique blend of experience to not only represent clients in litigation and agency actions but in a preventive practice designed to avoid legal challenges employers encounter on a daily basis.

As a member of the Privacy Litigation team, Luke works with the rest of the team to defend clients against claims, including class actions related to data breaches, the use of website tracking technologies, personal information collection, and methods for communicating with customers, patients, clients, employees and the public.

Additionally, Luke completed a clerkship for the Honorable Robert L. Polifroni, P.J.Cv. in the Superior Court of New Jersey, Bergen County following his completion of law school.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Litigation - Labor and Employment" (2021-present)
- *Super Lawyers*®, "Rising Stars" (2014-2016)

Pro Bono and Community Involvement

- Covenant House of New Jersey, Volunteer
- Monmouth County Arts Council, Board President
- Pro Bono Project, Pro Bono Attorney
- South Mountain Conservancy, Volunteer
- Wounded Warriors Project, Pro Bono Attorney