

(She/Her)

Principal, Orange County

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Practices

- Hospitality
- Hotels
- Labor Relations
- Employment Litigation
- Wage and Hour
- Workplace Training
- Construction
- Real Estate

Education

- Loyola Law School Los Angeles, J.D. 2010
- University of California, San Diego, B.A. 2006

Admitted to Practice

- 9th Circuit Court of Appeals 2023
- California - C.D. Cal. 2011
- California 2011

Kymiya St. Pierre is a principal in the Orange County, California, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counsel. She practices before the National Labor Relations Board, and state and federal agencies and courts.

Kymiya has represented management in union organizing drives and elections. She has defended employers in unfair labor practice and compliance proceedings. Kymiya also provides advice and counsel regarding labor and employment law with respect to various issues, including providing workplace training and preventive advice and counsel. She has defended employers regarding different varieties of wrongful termination and discrimination claims.

Prior to joining Jackson Lewis, Kymiya represented employees and defended employers in employment litigation matters. Her experience representing employees has provided her with an effective skillset in anticipating strategies used by plaintiffs' counsel. She has appeared in both State and Federal court.

While attending law school, Kymiya was a note and comment editor of the *Loyola of Los Angeles Entertainment Law Review* and participated in the Honors Scott Moot Court Competition. She also volunteered at the Los Angeles County Bar Association's Domestic Violence Project. During her undergraduate studies, Kymiya studied abroad in Granada, Spain.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Litigation - Labor and Employment" (2021-present)

Published Works

- "Attorney's Duty in Releasing Former Client's File," *LACBA County Bar Update - Ethics*, Vol. 34, No. 11 (November 2014) [Co-Author]