



Eric J. Gitig

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Eric J. Gitig is a principal in the Los Angeles, California, office of Jackson Lewis P.C. His practice focuses on representing employers in all types of employment litigation, including class, collective and PAGA actions brought under a variety of California and federal wage & hour laws. He also advises and counsels employers regarding daily workplace issues.

Eric has litigated numerous class and collective actions brought under federal, California, and New York state law, including cases involving overtime, meal and rest breaks, work off-the-clock, misclassification of exempt status, failure to pay commissions, expense reimbursement, accurate wage statements, and other wage & hour issues, as well as pre-employment background checks. In addition, he regularly advises clients with respect to a diverse range of employment law topics and conducts workplace investigations.

Eric works with employers in a variety of fields and is particularly knowledgeable about the manufacturing, hospitality, and retail and consumer goods industries.

While in law school, Eric participated in the Labor & Employment Law and Mediation Clinics and was a finalist in the ABA Regional Negotiation Competition. He was also a Dean's Scholarship recipient. Prior to joining Jackson Lewis, Eric spent over six years representing employees in all aspects of federal and state employment litigation in New York City, with a particular focus on wage & hour class and collective actions and discrimination claims.

Practices

- California Class and PAGA Action
- Class Actions and Complex Litigation
- Employment Litigation
- Manufacturing
- Restaurants
- Wage and Hour

Education

- Yeshiva University Benjamin N. Cardozo School of Law, J.D. 2009
- University of California, Los Angeles, B.A. 2001

Admitted to Practice

- 9th Circuit Court of Appeals 2022
- California - C.D. Cal. 2015
- California - E.D. Cal. 2016
- California - N.D. Cal. 2020
- California - S.D. Cal. 2018
- New York - E.D. N.Y. 2010
- New York - S.D. N.Y. 2010
- California 2015
- New York 2010

Honors and Recognitions

- *Chambers USA*, "Up and Coming: Labor & Employment" (2025)
- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law - Management" (2024)
- *Los Angeles Business Journal*, "Legal Visionaries" (2024)

Pro Bono and Community Involvement

- American Bar Association
- New York State Bar Association