



## Allison P. Dearington

Principal and Office Litigation Manager, Hartford

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Allison P. Dearington is a principal in the Hartford, Connecticut, office of Jackson Lewis P.C. Her practice is focused on employment litigation, including class and collective action defense, and preventive counseling.

### Practices

- Class Actions and Complex Litigation
- Financial Services
- Healthcare
- Employment Litigation
- Restaurants
- Technology
- Wage and Hour
- Construction
- Real Estate

### Education

- University of Connecticut School of Law, J.D. 2012
- Fordham University, B.A. 2009

### Admitted to Practice

- 2nd Circuit Court of Appeals 2014
- Connecticut - D. Conn. 2013
- Mashantucket Pequot Tribal Court 2012
- Connecticut 2012

Allison represents employers in state and federal courts, before the Connecticut Commission on Human Rights and Opportunities, the Equal Employment Opportunity Commission, and in arbitration. She defends a variety of employment claims including discrimination, harassment, retaliation, failure to accommodate, violations of First Amendment rights, wage and hour violations including misclassification claims and tip-credit claims, breach of contract, and denial of public accommodations.

Allison also has an active advice and counsel practice, advising employers on a wide range of employment-related issues. In addition, she has experience drafting employee handbooks and workplace policies, conducting investigations into internal employee complaints, drafting contracts, and conducting training seminars.

Prior to joining Jackson Lewis, Allison served as law clerk to the Judges of the Mashantucket Pequot Tribal Court. She also was an associate at a boutique labor and employment law firm in Hartford, CT that focused on the representation of municipal employers. During her undergraduate studies, Allison interned for the United States Senate's Health, Education, Labor and Pensions Committee.

Allison previously served as chair of the Greater Hartford Junior League's Career Connections for Young Women Committee (CCYW). CCYW was focused on inspiring young women in the Hartford area to focus on career planning, financial independence and improving their academic performance.

### Honors and Recognitions

- *Hartford Business Journal*, "40 Under 40" (2024)
- *Connecticut Law Tribune*, "New Leaders in the Law" (2021)
- *The Best Lawyers in America*®, "Employment Law – Management" (2022-present) and "Litigation – Labor and Employment" (2025)
- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" and "Ones to Watch: Litigation – Labor and Employment" (2021)
- *Connecticut Super Lawyers*®, "Rising Stars" (2016-present) and "Super Lawyers" (2023-present)

### Pro Bono and Community Involvement

- Greater Hartford Junior League, Career Connections for Young Women Committee, Former Chair

### Published Works

- “Changes Coming to Rules for White-Collar Workers,” *The Connecticut Law Tribune* (April 2016) [Co-Author]
- “Uploading Guilt: Adding a Virtual Records Exception to the Federal Rules of Evidence,” *Connecticut Law Review*, Vol. 44, Is. 5(July 2012) [Author]