



Principal, Miami

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Valerie L. Hooker is a principal in the Miami, Florida, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Valerie advises and represents employers in a broad range of employment law matters, including those involving discrimination and harassment, wage and hour, wrongful termination, whistleblower and retaliation claims. She also advises managers and supervisors on preventive litigation practices, focusing on how to comply with applicable federal, state, and local laws and regulations, avoid workplace disputes and resolve employee relations problems.

While attending law school, Valerie was elected as the interschool competition editor of the Brendan Moore Trial Advocacy Center and was a member of the *Fordham Environmental Law Review*.

Prior to joining Jackson Lewis, Valerie practiced in the labor and employment group of a national law firm in New York City, New York, representing employers exclusively.

Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Hospitality
- Hotels
- Employment Litigation
- Restrictive Covenants, Trade Secrets and Unfair Competition

Education

- Fordham University School of Law, J.D. 2011
- Florida State University, B.S. 2008

Admitted to Practice

- 5th Circuit Court of Appeals 2020
- 9th Circuit Court of Appeals 2019
- 11th Circuit Court of Appeals 2018
- Florida - M.D. Fla. 2017
- Florida - S.D. Fla. 2017
- Florida 2014
- New York - E.D. N.Y. 2012
- New York - S.D. N.Y. 2012
- New York 2012

Honors and Recognitions

- *The Best Lawyers in America*®, "Employment Law – Management" and "Litigation – Labor and Employment" (2025)
- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" (2021-2025)
- *Florida Super Lawyers*®, "Rising Stars" (2017-present)