



Principal, Minneapolis

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Jennifer Zwilling is a principal in the Minneapolis, Minnesota, office of Jackson Lewis P.C. She is a trial lawyer defending employers in federal and state courts, administrative agencies, and before arbitration panels on a wide range of employment issues including discrimination, harassment, retaliation (including False Claims Act and whistleblower cases), defamation, negligence and violations of non-solicitation and non-competition agreements.

Jennifer has experience representing and advising small, mid-size, and large local and national corporate clients on a variety of employment-related and business issues. She has experience litigating cases in state and federal courts, domestic and international arbitration forums, and before various administrative agencies.

While attending law school, Jennifer was an executive editor of the *Mitchell Hamline Law Review*, participated in Rosalie Wahl Moot Court, and became a qualified mediator.

Practices

- Class Actions and Complex Litigation
- Corporate Governance and Internal Investigations
- Financial Services
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Vaccine Mandate Litigation
- Life Sciences

Education

- Mitchell Hamline School of Law, J.D.
- University of Saint Thomas, B.S.

Honors and Recognitions

- *Minnesota Super Lawyers*®, "Rising Stars" (2018)
- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" (2025) and "Ones to Watch: Litigation - Labor and Employment" (2021-present)

Admitted to Practice

- 8th Circuit Court of Appeals 2011
- Colorado - D. Colo. 2021
- Minnesota - D. Minn. 2010
- North Dakota - D. N.D. 2017
- Wisconsin - E.D. Wis. 2013
- Wisconsin - W.D. Wis. 2013
- Illinois 2010
- Minnesota 2008
- North Dakota 2024
- Wisconsin 2017

Pro Bono and Community Involvement

- University of St. Thomas Alumni Board Member
- Wills for Heroes