

Associate, New York City

P 212-545-4039

F 212-972-3213

Delonie.Plummer@jacksonlewis.com

Practices

- Higher Education
- Restrictive Covenants, Trade Secrets and Unfair Competition
- Privacy, Data and Cybersecurity
- Labor Relations
- Privacy Litigation
- Entertainment and Media
- Employment Litigation
- Construction
- Real Estate

Education

- Pace University School of Law, J.D. 2018
- State University of New York at Albany, B.A. 2015

Admitted to Practice

- New York - W.D. N.Y. 2025
- New York - N.D. N.Y. 2025
- Florida 2020
- New York - E.D. N.Y. 2019
- New York - S.D. N.Y. 2019
- New York 2019

Delonie A. Plummer is an associate in the New York City office of Jackson Lewis. Delonie represents employers in workplace law matters, including preventative advice and counsel related to general employment, fair housing, data, privacy and cybersecurity, and restrictive covenants. Delonie defends large and small corporations, non-profit organizations, and educational institutions in matters brought before federal, state and city agencies, and in state and federal courts. Delonie also represents clients in traditional labor matters involving collective bargaining, performance management, union grievances, unfair labor practice charges, and disputes related to contract interpretation before arbitrators and government agencies.

In her education practice, Delonie supports education clients in various employment-related areas, including labor relations and responding to grievances, employee classification, development of educational programs, student and employee discipline, faculty and staff contract drafting, and handbook preparation for multi-state and international compliance. She also collaborates with education administrators on the development, implementation, and enforcement of policies related to Title IX compliance, discrimination, harassment, retaliation, wage and hour, and workplace and academic accommodations.

Prior to re-joining Jackson Lewis, Delonie served as in-house labor and employment counsel for a global media company where she counseled creative directors, business executives, and human resources leaders on employment-related production matters affecting a workforce across the US, Canada, EMEA, and APAC. Delonie also served as in-house labor and employment counsel for a global University with campuses in over 10 countries including the US. Through her practice, Delonie works to promote cultural awareness and equity in the workplace.

While attending law school, Delonie served as a Senior Associate for the Pace International Law Review, and a Federal Judicial Honors Intern in the United States District Court for the Southern District of New York.

Honors and Recognitions

- *National Employment Law Council*, "Academy Fellow" (2021)
- *National Bar Association, Young Lawyers Division*, "Ambassador" (2021)

Pro Bono and Community Involvement

- Black JD Inc., Board Member
- Empower My Hood, Inc., Young Professional

Speeches

- "The Power of Building Relationships Throughout Your Career" Elisabeth Haub School of Law Alumni Association Women In the Law Society (March 2025)

- "Decades of Strides in Support of Diversity, Equity and Inclusion in the Legal Profession," Elisabeth Haub School of Law Alumni Association Women In the Law Society (March 2024)
- "Career Perspectives on Labor and Employment," New York City Bar Association (November 2023)