



Principal, Los Angeles

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Andrea “Andy” F. Oxman is a principal in the Los Angeles, California, office of Jackson Lewis P.C. Andy represents a wide array of employers in defending against single plaintiff and class action litigation.

## Practices

- National Compliance and Multi-State Solutions
- Class Actions and Complex Litigation
- Disability Access Litigation and Compliance
- Disability, Leave and Health Management
- Distribution and Warehousing
- Technology
- Hotels
- Employment Litigation
- Construction
- Real Estate

## Education

- Andrea F. Oxman > Education, J.D. 2007
- University of California, Los Angeles, B.A. 2004

## Admitted to Practice

- 9th Circuit Court of Appeals 2009
- California - C.D. Cal. 2009
- California - E.D. Cal. 2009
- California - N.D. Cal. 2008
- California - S.D. Cal. 2018
- California 2007

Andy has litigated extensively in both state and federal courts and has a wide range of significant experience, including motion practice, all phases of discovery, trial preparation, arbitration, and settlement negotiations. Andy’s litigation practice includes defending against individual cases alleging discrimination; failure to provide reasonable accommodation; failure to engage in a timely, good faith interactive process; retaliation; and harassment; as well as wage and hour class actions.

Andy also regularly counsels clients on time sensitive employment matters including hiring, termination and severance, medical leave, reasonable accommodations, drug-testing, employee handbooks/manuals, overtime and employee classification issues, compliance with the Americans with Disabilities Act (ADA) and physical accessibility, and general employment policies and procedures.

Prior to focusing her practice in employment law, Andy worked as a staff attorney for a plaintiffs’ side, public interest law firm and was responsible for multiple ongoing individual administrative and federal cases regarding the provision of special education services to students with disabilities and business and governmental entity compliance with the Americans with Disabilities Act (ADA) and other anti-discrimination laws. While in law school, she was a finalist in the Hale Moot Court Honors Competition and also received the Eleanor Klein Merit Award from the Law Guild of Beverly Hills.

## Honors and Recognitions

- *Los Angeles Business Journal*, “Top 100 Lawyers” (2025)