



Office Managing Principal, Silicon Valley

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## Practices

- Employment Litigation
- Restaurants
- Technology
- Construction
- Real Estate
- Retail
- Healthcare

## Education

- Santa Clara University School of Law, J.D. 1992
- Santa Clara University, B.A. 1989

## Admitted to Practice

- 9th Circuit Court of Appeals 2014
- California - C.D. Cal. 1996
- California - E.D. Cal. 1999
- California - N.D. Cal. 1992
- California - S.D. Cal. 2016
- California 1992

Neda N. Dal Cielo is the office managing principal of the Silicon Valley, California, office of Jackson Lewis P.C. An experienced litigator and trial attorney, Neda represents employers in state and federal court, arbitration, and mediation in numerous areas of employment law including claims of sexual harassment, discrimination, retaliation, wrongful termination, failure to accommodate disabilities, defamation, breach of contract, fraud, failure to pay wages and a variety of other statutory and common law claims. She also represents employers before state and federal agencies including the California Civil Rights Department, the Equal Employment Opportunity Commission and the Department of Labor Standards Enforcement.

In addition to litigation, Neda provides day-to-day advice and counseling to employers with an emphasis on strategies to prevent and manage litigation risks. She frequently advises employers on the multitude of issues that arise under the employment relationship, such as employee hiring and termination, workplace investigations, workplace violence, litigation avoidance, and compliance with EEO requirements.

Neda also conducts in-house employment law training programs and risk management audits to help employers avoid employment-related liability. She has taught classes on sexual harassment, discrimination, reductions in force and alternative dispute resolution, and has given numerous presentations on specialized areas of labor and employment law, including wrongful termination, discrimination, sexual harassment, arbitration, and conducting C-suite investigations.

## Speeches

"Extraterritorial Application of U.S. Laws," Conference of the Americas (Miami, FL, November 2010) (presenter)