



Principal, Washington, D.C. Region

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Jason A. Ross is a principal in the Washington, D.C. Region and Philadelphia offices of Jackson Lewis P.C. Jason serves as the Office Business Development Liaison for the D.C. Region office.

Practices

- Higher Education
- Hospitality
- Employment Litigation
- Restaurants
- Restrictive Covenants, Trade Secrets and Unfair Competition

Education

- George Washington University Law School, J.D. 2016
- University of Maryland, B.A. 2013

Admitted to Practice

- 4th Circuit Court of Appeals 2017
- U.S. Court of Appeals, DC Circuit 2018
- District of Columbia - D.D.C. 2017
- Maryland - D. Md. 2022
- Virginia - E.D. Va. 2017
- Virginia - W.D. Va. 2017
- District of Columbia 2017
- Maryland 2022
- Pennsylvania 2023
- Virginia 2016

Jason focuses his practice on representing employers in a wide array of employment matters. This includes helping companies protect their most valuable trade secrets and confidential information and enforce their rights relating to employee restrictive covenants and duties of loyalty. Jason also has significant experience in defending clients in whistleblower litigation brought under the False Claims Act, and other federal and state whistleblower statutes.

He also defends businesses in federal court, state court, and administrative agencies in a broad range of claims, including for discrimination, harassment, hostile work environment, wrongful termination and breach of contract arising out of Title VII, the Americans with Disabilities Act, and more. He also represents education institutions in compliance with Title IX requirements.

Jason helps colleges and universities with a variety of legal matters, including employment concerns, academic policies, and student discipline. He also guides schools through the process of handling Title IX and other misconduct investigations.

Prior to joining Jackson Lewis, Jason worked as a litigation associate at a large law firm in Washington D.C.

Jason sits on the Board of Directors of the Northern Virginia SHRM chapter and serves as its Legislative Director.

Outside of work, Jason enjoys spending time with his wife, son, and of course his dog, Charles. A proud Philadelphia native, Jason is also a passionate Philly sports fan.

While attending The George Washington University Law School, Jason served on the GW International Human Rights Clinic, where he worked on draft treaty provisions for the International Law Commission of the United Nations. He also worked as a legal intern for the Fair Practice Department of the American Federation of Government Employees, where he worked on issues involving workplace discrimination and EEO claims.

Honors and Recognitions

- *The Best Lawyers in America*®, "Ones to Watch: Labor and Employment Law – Management" and "Ones to Watch: Litigation – Labor and Employment" (2024-present)

Published Works

- "Is Virginia the New California? Maybe..." *National Capital Region Chapter of ACC* (April

