

(She/Her)

Associate, Silicon Valley

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Practices

- National Compliance and Multi-State Solutions
- Employment Litigation
- Workplace Training
- Technology
- Disability, Leave and Health Management

Education

- University of California College of the Law, San Francisco, J.D. 2017
- University of California, Irvine, B.A. 2012

Admitted to Practice

- California - E.D. Cal. 2024
- California - N.D. Cal. 2019
- California - C.D. Cal. 2018
- California 2018

Ashley N. Rippolone is an associate in the Silicon Valley, California, office of Jackson Lewis P.C. Ashley represents employers in all phases of litigation in federal and state courts, arbitration, and before administrative agencies, including the California Civil Rights Department and the Equal Employment Opportunity Commission. Ashley's practice has a strong focus on disability, leave, and health management. She also defends employers against claims of discrimination, sexual harassment, wrongful termination, retaliation, failure to accommodate disabilities, defamation, and wage and hour disputes. In addition, Ashley provides preventive advice and counsel to employers on a range of workplace law matters and conducts in-house trainings for managers, supervisors, and employees.

Ashley is committed to staying ahead of the curve in her constantly evolving practice. She brings a dynamic, proactive approach to her work, leveraging her deep knowledge of employment law along with her understanding of each client's business objectives to deliver practical solutions while managing legal risk. With her wealth of experience and commitment to clients, Ashley is a trusted advisor to employers seeking to navigate the complexities of employment law.

Prior to joining Jackson Lewis, Ashley served as an extern in the Employment and Administrative Mandate section of the California Department of Justice Office of the Attorney General, as well as in the Hearings and Enforcement Units at the Equal Employment Opportunity Commission.

Honors and Recognitions

- *Northern California Super Lawyers®*, "Rising Stars" (2022-present)