



Associate, Long Island

P 631-247-4676

F 631-247-0417

Melissa.Pascualini@jacksonlewis.com

Practices

- National Compliance and Multi-State Solutions
- Biometrics
- Leisure
- Hospitality
- Hotels
- Employment Litigation
- Privacy, Data and Cybersecurity
- Restaurants
- Higher Education

Education

- Hofstra University Maurice A. Deane School of Law, J.D. 2020
- John Jay College of Criminal Justice, B.S. 2016

Admitted to Practice

- New York - E.D. N.Y. 2021
- New York - S.D. N.Y. 2021
- New York 2021

Melissa Pascualini is an associate in the Long Island, New York, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling. She advises clients regarding the development and implementation of effective employment policies, handbooks, procedures and contracts. She also regularly advises clients on compliance with the myriad of federal, state, and local employment laws, including the FMLA, FLSA, state/local wage hour, sick leave laws and related requirements.

Additionally, Melissa advises national and regional companies on emerging privacy and cybersecurity issues, including the broad and growing array of mandates, best practices, and preventive safeguards. As a member of the firm's Privacy, Data and Cybersecurity group, she has assisted numerous clients with investigating, remediating and responding to data breaches of various kinds.

While attending law school, Melissa was elected editor-in-chief of the *Hofstra Labor & Employment Law Journal* and attended the National Institute for Trial Advocacy Trial Techniques Program. She authored a student note about reducing discrimination in workplace hiring practices under the Fair Chance Act.

Published Works

- "Ban the Box: Breaking Barriers to Employment in the Private Sector," *Hofstra Labor & Employment Journal* (Fall 2019) [Author]