



(She/Her)

Associate, New York City

P 212-545-4011

F 212-972-3213

Shannon.Azzaro@jacksonlewis.com

Shannon D. Azzaro is an associate in the New York City, New York, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling.

Shannon has experience in handling wage and hour class and collective actions, restrictive covenant litigation, and employment discrimination claims. She represents management in state and federal courts, and before administrative agencies including the Equal Employment Opportunity Commission, the New York State Division of Human Rights, and the New York City Commission on Human Rights. She regularly counsels employers on all aspects of employment law to proactively manage risk and keep employers in compliance with increasing changes to the law.

Prior to joining Jackson Lewis, Shannon was an associate with the Labor and Employment Group of a national law firm. During law school, Shannon participated in Fordham Law's Consumer Litigation Clinic and was the Cooper-Walsh editor of the *Fordham Urban Law Journal*.

Practices

- National Compliance and Multi-State Solutions
- Retail
- Restaurants
- Wage and Hour

Education

- Fordham University School of Law, J.D. 2015
- Pennsylvania State University, B.A. 2012

Admitted to Practice

- 2nd Circuit Court of Appeals 2019
- New Jersey - D. N.J. 2017
- New York - E.D. N.Y. 2017
- New York - S.D. N.Y. 2017
- New York 2016
- New Jersey 2015

Honors and Recognitions

- *New York Super Lawyers®*, "Rising Stars" (2018-present)

No aspect of this or any advertisement has been approved by the Supreme Court of New Jersey. For all award methodology, see [Awards and Honors Methodology](#).

Published Works

- "OSHA: How to React to a Sick Construction Worker Who is Presumed or Confirmed to be Infected With COVID-19," *DRI Construction Law Committee Newsletter* (April 2020) [Co-Author]
- "Employee Screening and Testing in the COVID-19 Era: Getting Back to Work," *ConsensusDocs Newsletter* (July 2020) [Co-Author]
- "The Discoverability and Admissibility of Plaintiff's Prior Complaints of Discrimination Against Non-Party Employers," *For The Defense Magazine* (March 2020) [Co-Author]
- "The Hatch Act Modernization Act: Putting the Government Back in Politics," 42 *Fordham Urb. L. J.* 782 (2015) [Author]