# **JacksonLewis**



## **Practices**

- California Advice and Counsel
- Employment Litigation
- Wage and Hour

## Education

- Chapman University, M.S. 2011
- Tulane University Law School, J.D. 1998
- University of Michigan, B.A. 1995

#### Admitted to Practice

- California C.D. Cal. 2010
- California S.D. Cal. 1999
- California 1999

# Suzana I. Sinatra

Of Counsel, San Diego
P 619-573-4903
F 619-573-4901
Susan.Sinatra@jacksonlewis.com

Suzana "Susan" I. Sinatra is of counsel in the San Diego, California, office of Jackson Lewis P.C. She has extensive experience in representing employers in administrative and court litigation of claims for employment discrimination and retaliation, violations of FMLA and other leave laws, wage and hour claims, wrongful termination, and other employment-related matters.

Susan's practice also includes providing advice and counsel to clients about offer letters and employment agreements, internal investigations, compliance with employment laws, reasonable accommodations, policy development, employee handbooks, disciplinary issues, and employee separation. With her in-depth knowledge of state and federal employment laws, she strives to help clients minimize risk and prevent matters from reaching litigation. She is a member of the California Advice and Counsel resource group, and Wage and Hour resource group.

Susan is actively involved in participating in San Diego legal events to support her colleagues and charitable causes. She is part of the Lawyer's Club Law Student Outreach Committee's Mentor Connection Program and serves as a mentor to law students transitioning into the legal community.

While attending law school, Susan served as the articles editor for the *Tulane Journal of International and Comparative Law*. She was also accepted into Tulane's prestigious Civil Rights Clinic, where she conducted a successful trial involving police misconduct. Susan continued to hone her trial skills and has litigated a number of matters through verdict.

# Honors and Recognitions

 The Best Lawyers in America@, "Ones to Watch: Labor and Employment Law – Management" (2024-present)

#### Speeches

- "California Midyear Employment Law Update," (CLE Webinar, August 2023)
   (presenter)
- "The Basics of FMLA PDA CFRA and Reasonable Pregnancy Restrictions," Jubilee Christian School (West Covina, CA, January 2022) (presenter)