



Associate, New York City

P 212-545-4034

F 212-972-3213

Melanie.Ross@jacksonlewis.com

## Education

- Hofstra University Maurice A. Deane School of Law, J.D. 2018
- University of Wisconsin - Madison, B.A. 2015

## Admitted to Practice

- New York - 2nd Dept. 2019
- New York - E.D. N.Y. 2021
- New York - S.D. N.Y. 2022

Melanie H. Ross is an associate in the New York City, New York, office of Jackson Lewis P.C. Her practice focuses on representing employers in workplace law matters, including preventive advice and counseling. Melanie provides timely, actionable legal guidance aligned to the nuances of each situation, recognizing that there is not a one-size-fits-all approach to her clients' issues.

Melanie collaborates with her clients to tackle issues in the workplace such as conducting workplace investigations in response to complaints of discrimination, harassment and retaliation. Melanie frequently defends employers before the Equal Employment Opportunity Commission, the New York State Division of Human Rights and the New York City Commission on Human Rights as well as before New York State and Federal Courts for discrimination and retaliation claims arising under federal, state and local laws, including Title VII of the Civil Rights Act and the ADEA.

Melanie is passionate about partnering with her clients, working hands-on to collaborate and problem solve workplace issues. She understands communication and transparency are critical to building the lawyer-client relationship.