## New Jersey Governor Signs Pay Equity Bill into Law

By James M. McDonnell

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New Jersey's Diane B. Allen Equal Pay Act will take effect on July 1, 2018. The new law contains sweeping changes to the New Jersey Law Against Discrimination (LAD), such as a prohibition against discrimination with respect to compensation or financial terms of employment, a six-year statute of limitations, and treble damages for violators.

Governor Phil Murphy signed the Act into law on April 24, 2018. For details of the Act, see our article, Double Take: New Jersey Governor Poised to Enact Equal Pay Act

Jackson Lewis attorneys are available to assist in identifying and addressing any pay disparities before the Act takes effect.

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